



Fiscal Year 2022 Budget



Kalamazoo County Consolidated Dispatch Authority



TO: Finance Committee Members and Board of Directors

FROM: Jeff Troyer, Executive Director

DATE: October 15, 2021

SUBJECT: Fiscal Year 2022 Budget Proposal

INTRODUCTION

I hereby present to you for consideration, my recommendation for Kalamazoo County Consolidated Dispatch Authority's (KCCDA) Fiscal Year 2022 Budget. This proposal was prepared in accordance with Generally Accepted Accounting Principles and is compliant with the Uniform Budget and Accounting Act and KCCDA's Fiscal Policies. The following Public Hearing Notice will be posted on KCCDA's website (www.kccda911.org) and published in the Kalamazoo Gazette (paper and electronic form):



NOTICE OF PUBLIC HEARING – 2022 BUDGET

The Kalamazoo County Consolidated Dispatch Authority's Board of Directors will hold a public hearing on Tuesday, November 9th at 4:05 p.m. The purpose of the hearing is to receive public comment on the proposed budget for fiscal year ending December 31st, 2022. The 2022 proposed budget consists of expenditures totaling \$10,036,941 resulting in a \$161,794 surplus.

The hearing will be held in the Chief Switalski Meeting Room on the main level at Kalamazoo County Consolidated Dispatch Authority, 7040 Stadium Drive, Kalamazoo, Michigan. A copy of the proposed budget may be obtained at the KCCDA Administrative Office (same address as above) or on our website at www.kccda911.org.

The proposed budget includes revenues and expenditures in TWO (2) separate business units:

➤ 2911 – General Operations

This unit includes all revenues and expenditures related to normative public safety answering point and dispatch service; including management and administration for the entire organization.

➤ 2913 – Training

This unit is used to account for restricted revenues and expenditures related to the Michigan State 9-1-1 Committee Training Funds. In accordance with Public Act 32 of 1986, as amended, training fund activities must be accounted for separately.

This proposal contains specific details and projections for the following organizational activities for fiscal year 2022:

- ✓ Revenue Sources
- ✓ Personnel Services and Benefits
 - Positions/Personnel Proposal
 - Salaries and Wages
 - Health, Dental, & Vision Insurance
 - Disability Insurance
 - Life Insurance
 - Retirement Plans
 - Retiree Health Care Savings Plan
- ✓ Contractual and Professional Services
- ✓ Equipment, Projects and/or Capital Requests
- ✓ 2022 Proposed Line-Item Budget
- ✓ Budget Comparison
- ✓ Ten-Year Budgetary Forecast

REVENUE SOURCES

Fiscal year 2022 will be the second year for KCCDA's primary revenue source being the voter approved 911 and Public Safety Dispatch Service millage of .65 mills. The millage is anticipated to generate \$6,099,900 which is a 3.2% increase from 2021. Kalamazoo County will distribute these monies in four equal payments of \$1,524,975.

Local 911 fee revenues are expected to generate \$1,080,000 which is consistent with the two previous years. State 911 fees are anticipated to generate the same amount of revenue as the year before. A portion of the state fees are dedicated training monies which are tracked in a separate business unit (2913) as required by statute.



KCCDA anticipates \$3,000 of interest revenue from KCCDA investments which is significantly less than 2020 but similar to 2021's amount. This is a result of lower-than-normal interest rates and lessor non-operating fund balance due to rebates/refunds that were issued in 2021 and the ongoing public safety radio communications expansion project. Rent/lease revenues from the ATM Lease with Consumers Credit Union will remain the same at \$7,200 and \$250 is anticipated from Freedom of Information Act processing fees.

In late 2020, KCCDA entered into a Lease Purchase Agreement with Motorola for the MPSCS Kalamazoo Sub-System Simulcast project. This agreement generated \$6,200,975 of non-monetary revenue and was placed into a construction/project asset account for draw down over multiple years to account for equipment and services delivered each fiscal year. KCCDA anticipates finishing the multi-year project in 2022 and will use the remaining non-monetary balance in the construction/project account totaling \$2,480,385.

The attached list itemizes all revenues to individual accounts and corresponding business units. The General Operations (2911) business unit revenue total is \$10,154,735 and Training (2913) accounts for \$44,000. This brings total anticipated revenue for the year \$10,198,735.

REVENUE SOURCES

Agency/Entity Received From:	Explanation/Description of Revenue:	Busn. Unit	2020 FINAL Budget	2021 REV-I Budget	2022
<i>400.000 - Use of Fund Balance</i>					
Fund Balance	Use of Fund Balance	2911	\$1,891,975	\$3,893,775	\$2,480,385
<i>402.000 - Property Taxes</i>					
Kalamazoo County	Property Taxes collected as a result of a 911 millage equal to 0.65 mils.	2911	\$0	\$5,901,100	\$6,099,900
<i>569.000 - State Grants - Other</i>					
State of Michigan	Cares Act Grant Funding	2911	\$304,647	\$0	\$0
<i>580.010 - Contributions - Local Units</i>					
Charter Township of Kalamazoo	Interlocal Agreement Contribution	2911	\$364,778	\$0	\$0
City of Kalamazoo	Interlocal Agreement Contribution	2911	\$1,289,826	\$0	\$0
City of Portage	Interlocal Agreement Contribution	2911	\$756,793	\$0	\$0
County of Kalamazoo	Interlocal Agreement Contribution	2911	\$1,514,025	\$0	\$0
Western Michigan University	Interlocal Agreement Contribution	2911	\$374,578	\$0	\$0
<i>615.010 - Surcharge Revenue - State 911</i>					
State of Michigan	Department of Treasury distributes State 911 fees quarterly. These revenues are generated based on a .25 cent post paid State 911 fee and a 5% fee on prepaid devices. 65% of the revenue generated is distributed to counties based on 60% per capita and 40% equally	2911	\$484,000	\$484,000	\$484,000
State of Michigan	State 9-1-1 Committee Training Funds - these funds are generated from the State 911 fee on post-paid and 5% fee on prepaid devices. 5.5% of the revenue generated is distributed to PSAPs that apply for training funds and have spent down all funds from at least two plus years ago	2913	\$42,000	\$44,000	\$44,000
<i>615.020 - Surcharge Revenue - Local 911</i>					
Various Service Suppliers	Local 911 fee (surcharge) of .42 cents	2911	\$1,080,000	\$1,080,000	\$1,080,000
<i>665.000 - Interest Earned</i>					
Various Financial Institutions	Interest earned from various investments and cash on hand	2911	\$38,000	\$6,000	\$3,000
<i>667.000 - Rent/Lease Revenue</i>					
Consumers Credit Union	Annual ATM Lease	2911	\$7,200	\$7,200	\$7,200
<i>671.000 - Miscellaneous Revenue</i>					
Various	FOIA Fees	2911	\$250	\$250	\$250
<i>691.000 - Other Financing - Loan Proceeds</i>					
Motorola Lease Purchase Agreement	Lease Purchase Agreement for MPSCS Kalamazoo Sub-system Simulcast Project	2911	\$6,200,975	\$0	\$0
TOTAL:			\$14,349,047	\$11,416,325	\$10,198,735

PERSONNEL SERVICES and BENEFITS

POSITIONS/PERSONNEL PROPOSAL

This budget proposal contains the same classifications as 2021 but includes one additional Systems Support Specialist position. All other classifications have the same number of positions (for each classification) as currently approved for. This proposal consists of the following positions:



- | | |
|--|--|
| 12 - Emergency Communications Officer I | 1 - Executive Administrative Assistant |
| 36 - Emergency Communications Officer II | 2 - Systems Support Specialist |
| 4 - PT Emergency Communications Officers | 1 - Network and Systems Administrator |
| 6 - Dispatch Supervisors | 1 - Deputy Director |
| | 1 - Executive Director |

The personnel proposal above equates to 60 full-time and 4 part-time positions for a total of 64. It should be noted that this proposal includes flexibility for administration to fill an otherwise vacant full-time emergency communication officer II position(s) with a part-time employee if the opportunity presents itself however, administration shall not exceed the overall total emergency communication officer II positions.

SALARIES AND WAGES

The following is a list of the current wage and salary scales for each classification:

<u>Position/Classification</u>	<u>START</u>	<u>6 Mths</u>	<u>1-YR</u>	<u>2-YR</u>	<u>3-YR</u>	<u>4-YR</u>	<u>5-YR</u>	<u>6-YR</u>	<u>7-YR</u>	<u>8-YR</u>
	Step 1A	Step 1B	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Emergency Comm. Ofcr. I	\$17.97	\$18.32	\$18.85	\$19.64	\$20.43	\$21.23	\$22.02	X	X	X
Emergency Comm. Ofcr. II	\$20.06		\$20.96	\$21.86	\$22.76	\$23.65	\$24.55	\$25.45	\$26.35	\$27.24
Dispatch Supervisor (Classification Seniority before 1/1/20)	\$26.82		\$27.83	\$28.85	\$29.86	\$30.87	\$31.89	\$32.90	X	X
Dispatch Supervisor (Classification Seniority on/after 1/1/20)	\$27.83		\$28.85	\$29.86	\$30.87	\$31.89	\$32.90	X	X	X
Executive Admin Assistant	\$22.55		\$23.34	\$24.15	\$25.00	\$25.87	\$26.78	\$27.72		
Systems Support Specialist	\$24.67		\$25.53	\$26.43	\$27.36	\$28.31	\$29.30	\$30.33		
Network & Systems Admin	\$67,877		\$70,253	\$72,712	\$75,257	\$77,891	\$80,617	\$83,439		
Deputy Director	\$71,632		\$74,139	\$76,734	\$79,419	\$82,199	\$85,076	\$88,054		
Executive Director	No Scale - Employment Agreement: \$119,771									

The 2022 salary and wage scale changes contained in this proposal vary from classification to classification because compensation is only one aspect of a full economic package agreed to

with employee bargaining units and groups. The following are specific changes to salary and wage scales contained in this compensation proposal:

- Emergency Communications Officer I's and II's – 1.5% increase effective January 1, 2022 per the collective bargaining agreement.
- Dispatch Supervisors – 2.0% increase effective January 9, 2022 per existing economic terms with the group.
- Executive Administrative Assistant – 2% increase effective January 9, 2022
- Systems Support Specialist – recommendation to convert this position from hourly to a salary position effective January 9, 2022. The salary scale proposed takes into consideration average overtime worked in this position in 2019, 2020 and year-to-date as well as competitive analysis.
- Network & Systems Administrator – 2% increase effective January 9, 2022.
- Deputy Director – 2% increase effective January 9, 2022.
- Executive Director – 2.5% increase effective February 15, 2022, per existing employment agreement (Note: \$6k of performance compensation removed from employment agreement in 2020).

If approved, the following will be the new wage and salary scales on the above effective dates included in this budget proposal:

<u>Position/Classification</u>	<u>START</u>	<u>6 Mths</u>	<u>1-YR</u>	<u>2-YR</u>	<u>3-YR</u>	<u>4-YR</u>	<u>5-YR</u>	<u>6-YR</u>	<u>7-YR</u>	<u>8-YR</u>
	Step 1A	Step 1B	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Emergency Comm. Ofcr. I	\$18.24	\$18.60	\$19.13	\$19.94	\$20.74	\$21.54	\$22.35	X	X	X
Emergency Comm. Ofcr. II	\$20.37		\$21.28	\$22.19	\$23.10	\$24.01	\$24.92	\$25.83	\$26.74	\$27.65
Dispatch Supervisor (Class Seniority before 1/1/20)	\$27.36		\$28.39	\$29.42	\$30.46	\$31.49	\$32.52	\$33.56	X	X
Dispatch Supervisor (Class Seniority on/after 1/1/20)	\$28.39		\$29.42	\$30.46	\$31.49	\$32.52	\$33.56	X	X	X
Executive Admin Assistant	\$23.00		\$23.81	\$24.63	\$25.50	\$26.39	\$27.32	\$28.27	X	X
Systems Support Specialist (Convert to Salary position)	\$59,273		\$61,348	\$63,495	\$65,717	\$68,017	\$70,398	\$72,862		
Network & Systems Admin	\$69,235		\$71,658	\$74,166	\$76,762	\$79,449	\$82,229	\$85,108		
Deputy Director	\$73,065		\$75,622	\$78,269	\$81,007	\$83,843	\$86,778	\$89,815		
Executive Director	No Scale - Employment Agreement: \$122,420									

HEALTH, DENTAL, & VISION INSURANCE

KCCDA currently offers Blue Cross Blue Shield (BCBS) of Michigan health, dental, and vision plans to employees via a third-party administrative relationship with Burnham and Flower Insurance Group. KCCDA, with Burnham and Flower's assistance, calculates composite illustrative rates to offer employees three primary enrollment categories: Single, Dual and Family. The composite illustrative rates are based on the following:

- Current Enrollment - number of employees enrolled in each elective category. This is referenced as “enrollment category”.
- In each enrollment category (single, dual or family) the average age is determined by participant category: employee, spouse or partner, and dependents (x2).
- The average age for each participant category is then referenced against the BCBS plan renewal rate sheets (pages 15 – 25) to determine the enrollment category composite illustrative rate for each plan.

HEALTH INSURANCE

In 2022, KCCDA will continue to offer two Blue Cross Blue Shield of Michigan health insurance plans for employees to choose from:



➤ Simply Blue HSA PPO Gold \$2,000/\$4,000

This is a standard high deductible plan with an associated health savings account (HAS). There are no plan modifications from the previous year, but the renewal rates are increasing 8.75% for 2022 (see page 17). If an employee elects this plan, KCCDA will contribute 70% of the deductible into the employee’s health savings account on January 14, 2022 (the first payroll check date in the new calendar year). For employees that start mid-year, the employer HSA contribution amount is prorated on a quarterly basis.

➤ Blue Care Network HMO Platinum \$500/0%

This is a Health Maintenance Organization (HMO) plan which is typically lower cost than an all-inclusive PPO plan but has a more restrictive provider network which the employee will have to coordinate medical services through a primary care physician. The plan has a \$500 deductible for a single and \$1,000 for dual or family and has copays ranging from \$20 for primary care to \$150 for an emergency room visit. The rates for this plan are increasing by 10.57% for 2022 (see page 18).

It is recommended that KCCDA continue to charge full-time employees a ten percent (10%) cost share for health insurance premiums for calendar year 2022. The health insurance cost comparison which analyzes 2022 comparative rates to last year is detailed on page 11. This also includes a brief benefit summary, annual premiums, and a breakdown of employer and full-time employee costs.

KCCDA will also offer health insurance to eligible participating part-time emergency communications officers (ECOs) and their eligible dependents if the employee worked at least 1040 hours during the twelve (12) calendar month period preceding the open enrollment period. Part-time ECOs are only eligible if they have no Affordable Care Act or

other qualified group health care coverage available through programs under which their spouse or dependents are eligible to participate. For eligible part-time ECO's who make such election, KCCDA will only pay 50% of the cost of a single coverage plan and the employee is responsible for the remainder of the premium.

If a full-time employee opts-out of KCCDA's health plans, the employee may be eligible for a payment in lieu of health insurance equal to \$75 – Single, \$125 – Dual or \$175 – Family; per pay period. Part-time employees are not eligible for payment in lieu.

KCCDA policy dictates the organization must be compliant with Michigan Public Act 152 of 2011 (last amended by Public Act 477 of 2018) which sets annual cost limitations for public employer contributions to medical benefit plans. Page 12 is the memorandum issued by the State of Michigan Department of Treasury establishing the cost limitations for calendar year 2022. These limitations, which increased 3.7% from last year, are incorporated into the PA 152 Employer Health Insurance Cost Analysis on page 13 which analyzes KCCDA's compliance with the Act. If KCCDA adopts a 10% employee cost share as recommended herein, employer costs are still well below the limitations established by the State of the Michigan which ranges from 6.07 to 21.23% below the maximums depending on the plan and enrollment category.

DENTAL INSURANCE

KCCDA will continue to offer full-time employees the opportunity to participate in the Blue Dental PPO Plus 100/80/50 with a \$25/\$75 deductible. Annual composite premiums for 2022 are as follows: Employee - \$306.24, Employee + Child - \$543.24, Employee + Spouse - \$612.48 and Family - \$1,212.60. This equates to an average premium increase of 7.62% across all enrollment categories. It is recommended that KCCDA implement a 10% cost share for all employees electing this plan. The employer and employee premiums are detailed further on page 14.

VISION INSURANCE

KCCDA will continue to offer full-time employees the opportunity to participate in Blue Vision VSP Choice Network 12/12/12. This plan is for Adults Only due to the recommended health plans including pediatric vision coverage for ages 0 - 18. Annual composite premiums for 2022 are as follows: Employee - \$69.12, Employee + Child - \$134.52, Employee + Spouse - \$138.24 and Family - \$203.64. This equates to an average premium increase of 1.39% across all enrollment categories. It is recommended that KCCDA implement a 10% cost share for all employees. The



employer and employee premiums are detailed further on page 14.

The complete BCBS of Michigan Health, Dental and Vision Insurance Renewal packet and rate tables are included as supporting documentation on pages 15 – 25.

DISABILITY INSURANCE

The Authority offers eligible full-time employees short-term disability (sickness and accident) insurance. Covered employees who become totally disabled and are prevented by such disability from working for remuneration or profit and who are otherwise eligible under the insurer's regulations will be eligible to receive weekly insurance payments consisting of sixty-six point six seven percent (66.67%) of basic weekly wage up to a maximum of \$600.

KCCDA's short term disability insurance provider is Unum. This cost ranges from \$488 to \$676 per year per employee depending on the employee's wage. Therefore, for the purposes of this proposal, personnel costs are factored using a composite average of \$585 annually per employee.

Disability insurance terms for the Executive Director are outlined in the Employment Agreement and are incorporated into the budget proposal.

LIFE INSURANCE

KCCDA offers eligible full-time employees term life insurance in an amount equal to one (1) times the employee's annual salary rounded up to the nearest thousand, but in no case more than \$40,000, and a like amount for accidental death and dismemberment. Life insurance benefits do reduce, pursuant to the terms of the Policy, at the age of 65 on a graduated basis.

The cost of this benefit depends on the age of the employee. Therefore, for budgeting purposes, this proposal uses an average cost per employee per year of \$161; or \$13.41 per month.

Life insurance terms for the Executive Director are outlined in the Employment Agreement and are incorporated into the budget proposal.

RETIREMENT PLANS

All full and part-time employees are required to participate in KCCDA's MERS Defined Contribution Retirement Plan which has a cliff-vesting period of two (2) years. As part of this plan, KCCDA will contribute five percent (5%) of an employee's gross wages and *will match* voluntary employee contributions up to a maximum of an additional three percent (3%). For

the purposes of this budget proposal, employer costs are calculated at the maximum possible liability – eight percent (8%).

Furthermore, the Authority offers full and part-time hourly employees the opportunity to participate in a MERS Deferred Compensation (457) Plan with no match. The Deputy Director and Network and Systems Administrator positions are required to participate in this plan and KCCDA contributes two percent (2%).

The Executive Director’s retirement terms are outlined in the existing employment agreement and are incorporated.



RETIREE HEALTH CARE SAVINGS PLAN

Eligible employees currently may qualify to participate in a MERS Health Care Savings Plan as an innovative way to help employees prepare for retirement healthcare costs. An Eligible full-time employee who enrolls in the plan and who is actively employed and paid a cumulative of at least 2000 hours (regular hours worked, PTO, comp time, and short-term disability) during their previous year of employment (based on their anniversary date) will qualify for an employer contribution equal to two percent (2%) of the employee’s base salary/wage into their Health Care Savings Plan.

PERSONNEL SERVICES and BENEFITS SUMMARY

All recommendations contained in this section – positions, compensation, benefits and taxes – are illustrated in the Position Budgeting tables on pages 26 – 28. The table includes a column titled “Empl. ID or Vacant (V)”. If the position is currently filled, an employee ID number is listed in this column. If the position is currently vacant, it is labeled with a “V” followed by the number of months the position is budgeted to be filled during 2022.

2021 HEALTH PLAN COST

2022 HEALTH PLAN COST

Medical Plan Group	Plan Renewal Composite Total: \$377,195.92				Plan Renewal Composite Total: \$45,771.70				Current Plan Composite Total: \$404,075.56				Current Plan Composite Total: \$50,609.76				
Medical Plan Design	BCBS Simply Blue HSA PPO Gold \$2,000/\$4,000				BCBS Blue Care Network HMO Platinum \$500/0%				BCBS Simply Blue HSA PPO Gold \$2,000/\$4,000				BCBS Blue Care Network HMO Platinum \$500/0%				
	Single		Family		Single		Family		Single		Family		Single		Family		
Deductible	\$2,000		\$4,000		\$500		\$1,000		\$2,000		\$4,000		\$500		\$1,000		
Employee Coinsurance	0%		0%		0%		0%		0%		0%		0%		0%		
Out-of-Pocket Max	\$3,000		\$6,000		\$1,500		\$3,000		\$3,000		\$6,000		\$1,500		\$3,000		
Employer HAS Funding	-\$1,400		-\$2,800		\$0		\$0		-\$1,400		-\$2,800		\$0		\$0		
Net Out-of-Pocket Max	\$1,600		\$3,200		\$1,500		\$3,000		\$1,600		\$3,200		\$1,500		\$3,000		
EE Cost Share Prem	\$496		\$1,317		\$595		\$1,581		\$540		\$1,432		\$658		\$1,748		
EE Maximum Cost	\$2,096		\$4,517		\$2,095		\$4,581		\$2,140		\$4,632		\$2,158		\$4,748		
MEDICAL COPAYS	Copay				Copay				Copay				Copay				
Primary Care	\$0		\$0 after deductible		\$20		\$0 after deductible		\$0		\$0 after deductible		\$20		\$0 after deductible		
Specialty Care	\$0		\$0 after deductible		\$30		\$0 after deductible		\$0		\$0 after deductible		\$30		\$0 after deductible		
Urgent Care	\$0		\$0 after deductible		\$35		\$0 after deductible		\$0		\$0 after deductible		\$35		\$0 after deductible		
Emergency	\$0		\$0 after deductible		\$150		\$0 after deductible		\$0		\$0 after deductible		\$150		\$0 after deductible		
Out-Patient Hospital	\$0		\$0 after deductible		\$0		\$0 after deductible		\$0		\$0 after deductible		\$0		\$0 after deductible		
In-Patient Hospital	\$0		\$0 after deductible		\$0		\$0 after deductible		\$0		\$0 after deductible		\$0		\$0 after deductible		
Rx	Integrated with Medical				Integrated with Medical				Integrated with Medical				Integrated with Medical				
Tiers	\$20*, \$60*, 50%*, 20%*, 25%*				\$4, \$15, \$40, \$80, 20%* 20%*				\$20*, \$60*, 50%*, 20%*, 25%*				\$4, \$15, \$40, \$80, 20%* 20%*				
CURRENT ENROLLMENT & Illustrated Composite Rates	28	MTH	MTH	MTH	3	MTH	MTH	MTH	28	MTH	MTH	MTH	3	MTH	MTH	MTH	
	PREM	ER	EE	PREM	ER	EE	PREM	ER	PREM	ER	EE	PREM	ER	EE	PREM	EE	
Employee Only	6	\$413.45	90%	10%	0	\$496.14	90%	10%	6	\$449.63	90%	10%	0	\$548.58	90%	10%	
			\$372.11	\$41.35			\$446.53	\$49.61			\$404.66	\$44.96		\$493.72	\$54.86		
Enrollment Rates:	Per Pay Cost	\$171.74	\$19.08	Per Pay Cost	\$206.09	\$22.90	Per Pay Cost	\$186.77	\$20.75	Per Pay Cost	\$227.87	\$25.32	Per Pay Cost	\$227.87	\$25.32	Per Pay Cost	\$25.32
Dual (Empl. + One)	9	\$983.25	90%	10%	1	\$1,179.90	90%	10%	9	\$1,069.28	90%	10%	1	\$1,304.62	90%	10%	
			\$884.93	\$98.33			\$1,061.91	\$117.99			\$962.36	\$106.93		\$1,174.15	\$130.46		
Enrollment Rates:	Per Pay Cost	\$408.43	\$45.38	Per Pay Cost	\$490.11	\$54.46	Per Pay Cost	\$444.16	\$49.35	Per Pay Cost	\$541.92	\$60.21	Per Pay Cost	\$541.92	\$60.21	Per Pay Cost	\$60.21
Family	13	\$1,097.67	90%	10%	2	\$1,317.20	90%	10%	13	\$1,193.72	90%	10%	2	\$1,456.43	90%	10%	
			\$987.90	\$109.77			\$1,185.48	\$131.72			\$1,074.34	\$119.37		\$1,310.79	\$145.64		
Enrollment Rates:	Per Pay Cost	\$455.96	\$50.66	Per Pay Cost	\$547.15	\$60.79	Per Pay Cost	\$495.85	\$55.09	Per Pay Cost	\$604.98	\$67.22	Per Pay Cost	\$604.98	\$67.22	Per Pay Cost	\$67.22
ER Total Premium Cost	\$276,476.33				\$41,194.53				\$300,668.01				\$45,548.79				
ER HSA Contribution	+				+				+				+				
	\$70,000.00				Not Applicable				\$70,000.00				Not Applicable				
TOTAL COST - Employer (ER)	ER	\$346,476.33			ER	\$41,194.53			ER	\$370,668.01			ER	\$45,548.79			
TOTAL COST - Employee (EE)	EE	\$30,719.59			EE	\$4,577.17			EE	\$33,407.56			EE	\$5,060.98			

↑ 8.75% ←

↑ 10.57%



STATE OF MICHIGAN
DEPARTMENT OF TREASURY

GRETCHEN WHITMER
GOVERNOR

RACHAEL EUBANKS
STATE TREASURER

March 18, 2021

**PUBLIC EMPLOYER CONTRIBUTIONS TO MEDICAL BENEFIT PLANS
ANNUAL COST LIMITATIONS – CALENDAR YEAR 2022**

For a medical benefit plan coverage year beginning on or after January 1, 2012, MCL 15.563, as last amended by 2018 Public Act 477, sets a limit on the amount that a public employer may contribute to a medical benefit plan.

For medical benefit plan coverage years beginning on or after January 1, 2013, MCL 15.563 provides that the dollar amounts that are multiplied by the number of employees with each coverage type be adjusted annually. Specifically, the dollar amounts shall be adjusted, by October 1 of each year after 2011 and before 2019, by the change in the medical care component of the United States consumer price index for the most recent 12-month period for which data are available. By April 1 of each year after 2018, the dollar amounts shall be adjusted by the change in the medical care component of the U.S. consumer price index for the most recent 12-month period for which data are available. For calendar year 2021, the limit on the amount that a public employer may contribute to a medical benefit plan was set to the sum of the following:

- \$ 7,043.89 times the number of employees and elected public officials with single-person coverage
- \$14,730.96 times the number of employees and elected public officials with individual-and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$19,210.66 times the number of employees and elected public officials with family coverage.

The limits for 2022 equal the 2021 limits increased by **3.7 percent**. The 3.7 percent is the percentage change in the medical care component from the period March 2019-February 2020 to the period March 2020-February 2021.

Thus, for medical benefit plan coverage years beginning on or after January 1, 2022, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:

- **\$ 7,304.51** times the number of employees and elected public officials with single-person coverage
- **\$ 15,276.01** times the number of employees and elected public officials with individual -and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- **\$ 19,921.45** times the number of employees and elected public officials with family coverage.

Rachael Eubanks

Rachael Eubanks
State Treasurer

March 18, 2021

PA 152 Public Employer Health Insurance Cost Analysis

Public Employer Contributions to Medical Benefit Plans

Annual Cost Limitations

Medical Plan Design	BCBS Simply Blue HSA PPO Gold \$2,000/\$4,000				BCBS Blue Care Network HMO Platinum \$500/0%			
EMPLOYER Cost Analysis	Monthly Premium	Annual Premium	HSA	TOTAL	Monthly Premium	Annual Premium	HSA	TOTAL
Employee Only	\$404.66	\$4,855.97	\$1,400.00	\$6,255.97	\$493.72	\$5,924.69	N/A	\$5,924.69
	<i>Department of Treasury Hard-Cap - SINGLE: \$7,304.51</i>				<i>Department of Treasury Hard-Cap - SINGLE: \$7,304.51</i>			
	Compliant: YES		% Below: -14.35%		Compliant: YES		% Below: -18.89%	
Dual (Empl. + One)	\$962.36	\$11,548.27	\$2,800.00	\$14,348.27	\$1,174.15	\$14,089.85	N/A	\$14,089.85
	<i>Department of Treasury Hard-Cap - DUAL: \$15,276.01</i>				<i>Department of Treasury Hard-Cap - DUAL: \$15,276.01</i>			
	Compliant: YES		% Below: -6.07%		Compliant: YES		% Below: -7.76%	
Family	\$1,074.34	\$12,892.13	\$2,800.00	\$15,692.13	\$1,310.79	\$15,729.47	N/A	\$15,729.47
	<i>Department of Treasury Hard-Cap - FAMILY: \$19,921.45</i>				<i>Department of Treasury Hard-Cap - FAMILY: \$19,921.45</i>			
	Compliant: YES		% Below: -21.23%		Compliant: YES		% Below: -21.04%	

DENTAL

Blue Dental PPO Plus 100/80/50 SG - Non-voluntary \$25/\$75 deductible

ENROLLMENT	ANNUAL PREMIUMS		% Change	2021 - ER 90% & EE 10%				2022 - ER 90% / EE 10%			
	2021	2022		Mth Prem.	ER Mthly Cost-90%	EE Cost - 10%		Mth Prem.	ER Mthly Cost-90%	EE Cost - 10%	
						Per Mth	Per Pay			Per Mth	Per Pay
Employee	\$285.00	\$306.24	7.45%	\$23.75	\$21.38	\$2.38	\$1.10	\$25.52	\$22.97	\$2.55	\$1.18
Employee + Dependent	\$505.56	\$543.24	7.45%	\$42.13	\$37.92	\$4.21	\$1.94	\$45.27	\$40.74	\$4.53	\$2.09
Employee + Spouse	\$570.00	\$612.48	7.45%	\$47.50	\$42.75	\$4.75	\$2.19	\$51.04	\$45.94	\$5.10	\$2.36
Family	\$1,121.52	\$1,212.60	8.12%	\$93.46	\$84.11	\$9.35	\$4.31	\$101.05	\$90.95	\$10.11	\$4.66

7.62%

VISION

Blue Vision VSP Choice Network 12/12/12 (Adults Only - Age 0-18 included in Medical/Health Rates)

	ANNUAL PREMIUMS		% Change	2021 - ER 90% & EE 10%				2022 - ER 90% / EE 10%			
	2021	2022		Mth Prem.	ER Mthly Cost-90%	EE Cost - 10%		Mth Prem.	ER Mthly Cost-90%	EE Cost - 10%	
						Per Mth	Per Pay			Per Mth	Per Pay
Employee	\$68.16	\$69.12	1.41%	\$5.68	\$5.11	\$0.57	\$0.26	\$5.76	\$5.18	\$0.58	\$0.27
Employee + Dependent	\$132.72	\$134.52	1.36%	\$11.06	\$9.95	\$1.11	\$0.51	\$11.21	\$10.09	\$1.12	\$0.52
Employee + Spouse	\$136.32	\$138.24	1.41%	\$11.36	\$10.22	\$1.14	\$0.52	\$11.52	\$10.37	\$1.15	\$0.53
Family	\$200.88	\$203.64	1.37%	\$16.74	\$15.07	\$1.67	\$0.77	\$16.97	\$15.27	\$1.70	\$0.78

1.39%

NOTE: The 2021 Dental and Vision premiums above are composite rates to be applied for all employees. The composite rates are based on the BCBS rate table and the following participant ages:

- Employee: Adult Age 40
- Employee + Dependent: Adult Age 40 & Dependent Age 19
- Employee + Spouse: 2 Adults Age 40
- Family: 2 Adults Age 40 & 2 Dependents Age 19 & 13



BLUE CROSS
BLUE SHIELD
OF MICHIGAN



Small Group Renewal Package

for

KCCDA-JEFF TROYER

Customer ID: 283894

For Renewal Period Beginning: January, 2022

Publication Date: 09/17/2021

Rate Renewal Change

KCCDA-JEFF TROYER

CID:	283894	Rate Effective:	1/1/2022
Managing Agent:	TGG Solutions		
Agent:	JOHN P SCHMITZ	Agency:	BURNHAM & FLOWER AGENCY

Total Rate Renewal Change	Current Premium ¹	Renewal Premium ¹
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Total Billable Members ²	116	116
Total Medical & Pharmacy Premium ³	\$32,545.30	\$35,460.64
Total Dental Premium	\$2,809.34	\$3,060.39
Total Vision Premium	\$458.93	\$466.47
Total Monthly Premium	\$35,813.57	\$38,987.50
Total Annual Premium	\$429,762.84	\$467,850.00

Projected Change in Monthly Premium	8.86%
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1. Premiums are based on enrollment at the time of renewal development.
2. Count based on snapshot as of 9/17/2021.
3. Medical includes Pediatric Vision.

Blue Cross Blue Shield of Michigan and Blue Care Network reserve the right to adjust rates if any of the assumptions or calculations used to develop the rates are incorrect.

Rate Renewal Change

KCCDA-JEFF TROYER

CID:	283894	Rate Effective:	1/1/2022
Managing Agent:	TGG Solutions		
Agent:	JOHN P SCHMITZ	Agency:	BURNHAM & FLOWER AGENCY

BCBSM Rate Renewal Change

Current Premium¹

Renewal Premium¹

Total Billable Members ²	107	107
Total Medical & Pharmacy Premium ³	\$28,837.28	\$31,360.56
Total Dental Premium	\$2594.66	\$2825.98
Total Vision Premium	\$424.88	\$432.46
Total Monthly Premium	\$31,856.82	\$34,619.00
Total Annual Premium	\$382,281.84	\$415,428.00

Projected Change in Monthly Premium **8.67%**

BCBSM Components of Rate Change

Components	Medical ³ & Pharmacy	Dental	Vision
Index to Current rate	7.90%	8.25%	1.80%
Aggregate Product Differences	-1.63%	-0.54%	-1.11%
Area	0.00%	0.00%	0.00%
Age	2.43%	1.14%	1.10%
Age Factor Change	0.00%	0.00%	0.00%
Dependent Cap	0.03%	0.02%	0.01%
Total Rate Change	8.75%	8.92%	1.78%

1. Premiums are based on enrollment at the time of renewal development.

2. Count based on snapshot as of 9/17/2021.

3. Medical includes Pediatric Vision.

4. The figures reflect commercial plans only.

5. Percent changes due to members aging out of pediatric dental and/or members aging into adult vision plans are accounted for in the Aggregate Product Differences

Blue Cross Blue Shield of Michigan and Blue Care Network reserve the right to adjust rates if any of the assumptions or calculations used to develop the rates are incorrect.

Rate Renewal Change

KCCDA-JEFF TROYER

CID:	283894	Rate Effective:	1/1/2022
Managing Agent:	TGG Solutions		
Agent:	JOHN P SCHMITZ	Agency:	BURNHAM & FLOWER AGENCY

BCN Rate Renewal Change

Current Premium¹

Renewal Premium¹

Total Billable Members ²	9	9
Total Medical & Pharmacy Premium ³	\$3,708.02	\$4,100.08
Total Dental Premium	\$214.68	\$234.41
Total Vision Premium	\$34.05	\$34.01
Total Monthly Premium	\$3,956.75	\$4,368.50
Total Annual Premium	\$47,481.00	\$52,422.00

Projected Change in Monthly Premium

10.41%

BCN Components of Rate Change

Components	Medical ³ & Pharmacy	Dental	Vision
Index to Current rate	6.90%	8.25%	1.80%
Aggregate Product Differences	7.53%	-0.04%	-2.02%
Area	-6.00%	0.00%	0.00%
Age	2.33%	0.91%	0.13%
Age Factor Change	0.00%	0.00%	0.00%
Dependent Cap	0.00%	0.00%	0.00%
Total Rate Change	10.57%	9.19%	-0.12%

1. Premiums are based on enrollment at the time of renewal development.

2. Count based on snapshot as of 9/17/2021.

3. Medical includes Pediatric Vision.

4. The figures reflect commercial plans only.

5. Percent changes due to members aging out of pediatric dental and/or members aging into adult vision plans are accounted for in the Aggregate Product Differences

Blue Cross Blue Shield of Michigan and Blue Care Network reserve the right to adjust rates if any of the assumptions or calculations used to develop the rates are incorrect.

Benefit Summary Description

KCCDA-JEFF TROYER

DIV: 00283894_0001_0001

	Current Benefits	Renewal Compliant Benefit Conversion
Medical	BCN HMO Platinum \$500	BCN HMO Platinum \$500
Deductible (individual) ¹	\$500	\$500
Coinsurance ¹	0%	0%
Office Visit Copay ¹	\$20 Copay	\$20 Copay
Emergency Room Copay ¹	\$150 Copay	\$150 Copay
Drug	\$4/\$15/\$40/\$80/20%/20%	\$4/\$15/\$40/\$80/20%/20%
Metal Level ¹	Platinum	Platinum
Dental	Blue Dental PPO Plus 100/80/50 SG	Blue Dental PPO Plus 100/80/50 SG
Annual Max ¹	\$1000	\$1000
Contribution Type	Non-Voluntary	Non-Voluntary
Vision	Blue Vision 12/12/12	Blue Vision 12/12/12
Contribution Type	Non-Voluntary	Non-Voluntary
Total Monthly Premium	\$3,956.75	\$4,368.50

For a more detailed description of benefits, please refer to the Agent Portal or contact your Managing Agent.²

1. BCBSM plans will display values to represent "in-Network"

2. BAAGs and SBCs can be found on the Agent Portal or by contacting your Managing Agent.

Reference Number: 185

Blue Cross Blue Shield of Michigan and Blue Care Network reserve the right to adjust rates if any of the assumptions or calculations used to develop the rates are incorrect.

Benefit Summary Description

KCCDA-JEFF TROYER

DIV: 007042855_0000

	Current Benefits	Renewal Compliant Benefit Conversion
Medical	Simply Blue HSA PPO Gold \$2000 (\$0)	Simply Blue HSA PPO Gold \$2000 (\$0)
Deductible (individual) ¹	\$2000	\$2000
Coinsurance ¹	0%	0%
Office Visit Copay ¹	100% after in-network deductible Copay	100% after in-network deductible Copay
Emergency Room Copay ¹	100% after in-network deductible Copay	100% after in-network deductible Copay
Drug	Ded & \$20/\$60/50%/20%/25%	Ded & \$20/\$60/50%/20%/25%
Metal Level ¹	Gold	Gold
Dental	Blue Dental PPO Plus 100/80/50 SG	Blue Dental PPO Plus 100/80/50 SG
Annual Max ¹	\$1000	\$1000
Contribution Type	Non-Voluntary	Non-Voluntary
Vision	Blue Vision 12/12/12	Blue Vision 12/12/12
Contribution Type	Non-Voluntary	Non-Voluntary
Total Monthly Premium	\$31,856.82	\$34,619.00

For a more detailed description of benefits, please refer to the Agent Portal or contact your Managing Agent.²

1. BCBSM plans will display values to represent "in-Network"

2. BAAGs and SBCs can be found on the Agent Portal or by contacting your Managing Agent.

Reference Number: 160

Blue Cross Blue Shield of Michigan and Blue Care Network reserve the right to adjust rates if any of the assumptions or calculations used to develop the rates are incorrect.



BLUE CROSS
BLUE SHIELD
OF MICHIGAN
AND
BLUE CARE
NETWORK
OF MICHIGAN

APPENDIX A

Benefit & Rate Schedules

KCCDA-JEFF TROYER

CID: 283894 GROUP/DIVISION:007042855_0000

Funding Type: Small Group Rated

Rating Area: J

Your benefit package has been renewed at the following rates and is effective from **01/01/2022** through **12/31/2022**.

Medical: Simply Blue HSA PPO Gold \$2000 (\$0) Complementary Medical: BS 65 OPTION 1

SBD HSA SG	SIMPLY BLUE HEALTH SAVINGS ACCOUNT GROUP BENEFITS CERTIFICATE WITH PRESCRIPTION DRUGS SG	BC-COMP	GROUP MEDICARE PART A COMPLEMENTARY BENEFIT CERTIFICATE
SBHSA52K/0% 21	RIDER SB-HSA-\$2,000/0% 2021 SG - SIMPLY BLUE HSA COST-SHARING REQUIREMENT	BS 65 OPTION 1	BLUE SHIELD 65, G-1 BENEFIT CERTIFICATE (OPTION 1)
		CMS SG	ADMINISTRATIVE FORM SG - COMP MEDICAL SERVICES (placeholder)
		GCP-D	RIDER GCP-D
		GPC-SAT 2	RIDER GPC - SAT-2 - SUBSTANCE ABUSE TREATMENT PROGRAM BENEFITS
		GPC-SAT-MHP-2	RIDER GPC-SAT-MHP-2 - GROUP COMPLEMENTARY SUBSTANCE ABUSE TREATMENT MENTAL HEALTH PARITY
		HCR MS PCB	RIDER HCR-MS-PCB - HEALTH CARE REFORM MEDICARE SUPPLEMENTAL PREVENTIVE CARE BENEFITS
		HCR-MS-WCB-ECS	RIDER HCR-MS-WCB - HEALTH CARE REFORM MEDICARE SUPPLEMENTAL WOMENS CONTRACEPTIVE BENEFITS

Pharmacy: Complementary Pharmacy: PDRX SG

104080RX90MO3XS	RIDER PD-TTC \$10/\$40/\$80 RX90MO3x-\$10 RXCM SG PRESCRIPTION DRUG TRIPLE TIER COPAYMENT WITH A COST MANAGEMENT PROGRAM
ADM MOS816 RX	ADMINISTRATIVE RIDER COMP BENEFITS - DRUG
PDRX SG	PREFERRED RX PROGRAM CERTIFICATE SG
RX-MC-ESN SG	RIDER RX-MC-ESN SG - PRESCRIPTION DRUG MEDICARE COMPLIMENTARY EXCLUSIVE SPECIALTY NETWORK
RX-MC-VCP SG	RIDER RX-MC-VCP SG - PRESCRIPTION DRUG MEDICARE COMPLEMENTARY VARIABLE COST-SHARING PROGRAM

Dental: Blue Dental PPO Plus 100/80/50 SG Complementary Dental: BD-SG

+10080/50-1000	RIDER BD PPO PLUS 100/80/50-1000-2022 SG BLUE DENTAL	+10080/50-1000	RIDER BD PPO PLUS 100/80/50-1000-2022 SG BLUE DENTAL
BD-SG	BLUE DENTAL GROUP BENEFITS CERTIFICATE SG	ADM MOS816 DNTL	ADMINISTRATIVE RIDER COMP BENEFITS - DENTAL
		BD-SG	BLUE DENTAL GROUP BENEFITS CERTIFICATE SG

Vision: Blue Vision 12/12/12 Complementary Vision: BV-ADULT

BV-ADULT	BLUE VISION ADULT-ONLY GROUP BENEFITS CERTIFICATE SG	ADM MOS816 VIS	ADMINISTRATIVE RIDER COMP BENEFITS - VISION
BV-PEDS	BLUE VISION PEDIATRIC GROUP BENEFITS CERTIFICATE SG	BV-ADULT	BLUE VISION ADULT-ONLY GROUP BENEFITS CERTIFICATE SG
BVFL SG	RIDER BVFL-SG - BLUE VISION FREQUENCY LIMITS (12-12-12)	BVFL SG	RIDER BVFL-SG - BLUE VISION FREQUENCY LIMITS (12-12-12)

****RATES ARE SUBJECT TO CHANGE BASED ON DEPT. OF INSURANCE & FINANCIAL SERVICES APPROVAL****

To comply with new requirements in the Patient Protection and Affordable Care Act (PPACA) (also referred to as health care reform) groups may be required to make changes to their health insurance coverage. If necessary, this may result in an adjustment to the rates. To learn more about the PPACA, please visit our webpage, www.bcbsm.com/healthcarereform. You should also consult with your legal counsel for any legal advice on how you may comply with the law and regulations and the applicability to your plan. BCBS of Michigan rates are guaranteed for the period stated above; however, BCBS reserves the right to adjust rates if any of the assumptions or calculations used to calculate the rates are incorrect. Please remember that BCBS is a prepaid health plan and payment is due on or before the date noted on your billing statement. If you have questions or wish to discuss other BCBS benefit plans, please contact your BCBS Regional Sales Office or Agent. We at BCBS appreciate your business and look forward to providing your continuing health benefit needs.

KCCDA-JEFF TROYER

CID: 283894 GROUP/DIVISION:007042855_0000

Funding Type: Small Group Rated

Rating Area: J

Your benefit package has been renewed at the following rates and is effective from **01/01/2022** through **12/31/2022**.

Age	Total	Medical + Pharmacy	Dental	Vision
0	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
1	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
2	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
3	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
4	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
5	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
6	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
7	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
8	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
9	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
10	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
11	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
12	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
13	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
14	\$ 285.90	\$ 255.64	\$ 30.26	\$ 0.00
15	\$ 308.62	\$ 278.36	\$ 30.26	\$ 0.00
16	\$ 317.31	\$ 287.05	\$ 30.26	\$ 0.00
17	\$ 326.00	\$ 295.74	\$ 30.26	\$ 0.00
18	\$ 335.36	\$ 305.10	\$ 30.26	\$ 0.00
19	\$ 339.65	\$ 314.45	\$ 19.75	\$ 5.45
20	\$ 349.34	\$ 324.14	\$ 19.75	\$ 5.45
21	\$ 359.29	\$ 334.17	\$ 19.75	\$ 5.37
22	\$ 359.40	\$ 334.17	\$ 19.93	\$ 5.30
23	\$ 359.54	\$ 334.17	\$ 20.13	\$ 5.24
24	\$ 359.72	\$ 334.17	\$ 20.35	\$ 5.20
25	\$ 361.26	\$ 335.51	\$ 20.58	\$ 5.17
26	\$ 368.16	\$ 342.19	\$ 20.82	\$ 5.15
27	\$ 376.42	\$ 350.21	\$ 21.06	\$ 5.15
28	\$ 389.72	\$ 363.24	\$ 21.33	\$ 5.15
29	\$ 400.71	\$ 373.94	\$ 21.61	\$ 5.16
30	\$ 406.38	\$ 379.28	\$ 21.91	\$ 5.19
31	\$ 414.72	\$ 387.30	\$ 22.20	\$ 5.22
32	\$ 423.10	\$ 395.32	\$ 22.52	\$ 5.26
33	\$ 428.49	\$ 400.34	\$ 22.85	\$ 5.30
34	\$ 434.22	\$ 405.68	\$ 23.19	\$ 5.35

Age	Total	Medical + Pharmacy	Dental	Vision
35	\$ 437.32	\$ 408.36	\$ 23.55	\$ 5.41
36	\$ 440.42	\$ 411.03	\$ 23.92	\$ 5.47
37	\$ 443.54	\$ 413.70	\$ 24.30	\$ 5.54
38	\$ 446.68	\$ 416.38	\$ 24.69	\$ 5.61
39	\$ 452.51	\$ 421.72	\$ 25.11	\$ 5.68
40	\$ 458.35	\$ 427.07	\$ 25.52	\$ 5.76
41	\$ 466.88	\$ 435.09	\$ 25.96	\$ 5.83
42	\$ 475.10	\$ 442.78	\$ 26.41	\$ 5.91
43	\$ 486.32	\$ 453.47	\$ 26.86	\$ 5.99
44	\$ 500.25	\$ 466.84	\$ 27.34	\$ 6.07
45	\$ 516.51	\$ 482.54	\$ 27.83	\$ 6.14
46	\$ 535.81	\$ 501.26	\$ 28.33	\$ 6.22
47	\$ 557.44	\$ 522.31	\$ 28.84	\$ 6.29
48	\$ 582.10	\$ 546.37	\$ 29.37	\$ 6.36
49	\$ 606.42	\$ 570.09	\$ 29.91	\$ 6.42
50	\$ 633.77	\$ 596.83	\$ 30.46	\$ 6.48
51	\$ 660.79	\$ 623.23	\$ 31.03	\$ 6.53
52	\$ 690.49	\$ 652.30	\$ 31.61	\$ 6.58
53	\$ 720.53	\$ 681.71	\$ 32.20	\$ 6.62
54	\$ 752.91	\$ 713.45	\$ 32.81	\$ 6.65
55	\$ 785.30	\$ 745.20	\$ 33.42	\$ 6.68
56	\$ 820.37	\$ 779.62	\$ 34.05	\$ 6.70
57	\$ 855.78	\$ 814.37	\$ 34.71	\$ 6.70
58	\$ 893.53	\$ 851.47	\$ 35.36	\$ 6.70
59	\$ 912.55	\$ 869.84	\$ 36.03	\$ 6.68
60	\$ 950.32	\$ 906.94	\$ 36.72	\$ 6.66
61	\$ 983.05	\$ 939.02	\$ 37.41	\$ 6.62
62	\$ 1004.76	\$ 960.07	\$ 38.12	\$ 6.57
63	\$ 1031.83	\$ 986.47	\$ 38.85	\$ 6.51
64	\$ 1048.53	\$ 1002.51	\$ 39.59	\$ 6.43
65+	\$ 1048.43	\$ 1002.51	\$ 39.59	\$ 6.33

Medicare Supplemental Benefit Rates				
Age	Total	Medical + Pharmacy	Dental	Vision
All	\$ 951.56	\$ 905.64	\$ 39.59	\$ 6.33

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KCCDA-JEFF TROYER

Group ID:00283894 Subgroup:0001 Class:0001
 Subgroup Name:KCCDA Class Name:ACTIVE
 Rating Area: J

Your benefit package has been renewed at the following rates and is effective from **01/01/2022** through **12/31/2022**.

Medical: BCN HMO Platinum \$500 Complementary Medical:

1500PM	\$1,500/\$3,000 Out of Pocket Maximum Rider
30RP	\$30 Referral Physician Office Visit Copayment Rider
AMB25	\$25 ambulance copay
CLSSSM	BCN Classic Certificate of Coverage for Small Groups
CO20	\$20 Office Visit Copay
D500	\$500 Individual/\$1000 Family Deductible Rider
DSRCW	Diabetic Supply Cost Sharing Waiver Rider
ER150	\$150 Emergency Room Copay
IMG150	Applies a \$150 copay or 50% of the approved amount to MRI, MRA, CAT and PET scans
ONVCW	Online Office Visit Copayment Waiver Rider
PVSN	Pediatric Vision - Small Groups
UR35	Urgent Care \$35 Copay Rider
WDRPOV	Deductible Waiver for Referral Physician Office Visit

Pharmacy: Complementary Pharmacy:

P415CS, 90D3X, RXVAR, 1500PM	\$4/\$15/\$40/\$80/20%/20% Prescription Drug Rider
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Dental: Blue Dental PPO Plus 100/80/50 SG Complementary Dental: BD-SG

+10080/50-1000	RIDER BD PPO PLUS 100/80/50-1000-2022 SG BLUE DENTAL	+10080/50-1000	RIDER BD PPO PLUS 100/80/50-1000-2022 SG BLUE DENTAL
BD-SG	BLUE DENTAL GROUP BENEFITS CERTIFICATE SG	ADM MOS816 DNTL	ADMINISTRATIVE RIDER COMP BENEFITS - DENTAL
		BD-SG	BLUE DENTAL GROUP BENEFITS CERTIFICATE SG

Vision: Blue Vision 12/12/12 Complementary Vision: BV-ADULT

BV-ADULT	BLUE VISION ADULT-ONLY GROUP BENEFITS CERTIFICATE SG	ADM MOS816 VIS	ADMINISTRATIVE RIDER COMP BENEFITS - VISION
BVFL SG	RIDER BVFL-SG - BLUE VISION FREQUENCY LIMITS (12-12-12)	BV-ADULT	BLUE VISION ADULT-ONLY GROUP BENEFITS CERTIFICATE SG
		BVFL SG	RIDER BVFL-SG - BLUE VISION FREQUENCY LIMITS (12-12-12)

****RATES ARE SUBJECT TO CHANGE BASED ON DEPT. OF INSURANCE & FINANCIAL SERVICES APPROVAL****

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KCCDA-JEFF TROYER

Group ID:00283894 Subgroup:0001 Class:0001
 Subgroup Name:KCCDA Class Name:ACTIVE
 Rating Area: J

Your benefit package has been renewed at the following rates and is effective from **01/01/2022** through **12/31/2022**.

Age	Total	Medical + Pharmacy	Dental	Vision
0	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
1	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
2	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
3	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
4	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
5	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
6	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
7	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
8	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
9	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
10	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
11	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
12	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
13	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
14	\$ 336.89	\$ 306.63	\$ 30.26	\$ 0.00
15	\$ 364.15	\$ 333.89	\$ 30.26	\$ 0.00
16	\$ 374.57	\$ 344.31	\$ 30.26	\$ 0.00
17	\$ 384.99	\$ 354.73	\$ 30.26	\$ 0.00
18	\$ 396.22	\$ 365.96	\$ 30.26	\$ 0.00
19	\$ 402.38	\$ 377.18	\$ 19.75	\$ 5.45
20	\$ 414.01	\$ 388.81	\$ 19.75	\$ 5.45
21	\$ 425.95	\$ 400.83	\$ 19.75	\$ 5.37
22	\$ 426.06	\$ 400.83	\$ 19.93	\$ 5.30
23	\$ 426.20	\$ 400.83	\$ 20.13	\$ 5.24
24	\$ 426.38	\$ 400.83	\$ 20.35	\$ 5.20
25	\$ 428.18	\$ 402.43	\$ 20.58	\$ 5.17
26	\$ 436.42	\$ 410.45	\$ 20.82	\$ 5.15
27	\$ 446.28	\$ 420.07	\$ 21.06	\$ 5.15
28	\$ 462.18	\$ 435.70	\$ 21.33	\$ 5.15
29	\$ 475.30	\$ 448.53	\$ 21.61	\$ 5.16
30	\$ 482.04	\$ 454.94	\$ 21.91	\$ 5.19
31	\$ 491.98	\$ 464.56	\$ 22.20	\$ 5.22
32	\$ 501.96	\$ 474.18	\$ 22.52	\$ 5.26
33	\$ 508.34	\$ 480.19	\$ 22.85	\$ 5.30
34	\$ 515.15	\$ 486.61	\$ 23.19	\$ 5.35

Age	Total	Medical + Pharmacy	Dental	Vision
35	\$ 518.77	\$ 489.81	\$ 23.55	\$ 5.41
36	\$ 522.41	\$ 493.02	\$ 23.92	\$ 5.47
37	\$ 526.07	\$ 496.23	\$ 24.30	\$ 5.54
38	\$ 529.73	\$ 499.43	\$ 24.69	\$ 5.61
39	\$ 536.64	\$ 505.85	\$ 25.11	\$ 5.68
40	\$ 543.54	\$ 512.26	\$ 25.52	\$ 5.76
41	\$ 553.67	\$ 521.88	\$ 25.96	\$ 5.83
42	\$ 563.42	\$ 531.10	\$ 26.41	\$ 5.91
43	\$ 576.78	\$ 543.93	\$ 26.86	\$ 5.99
44	\$ 593.37	\$ 559.96	\$ 27.34	\$ 6.07
45	\$ 612.77	\$ 578.80	\$ 27.83	\$ 6.14
46	\$ 635.80	\$ 601.25	\$ 28.33	\$ 6.22
47	\$ 661.63	\$ 626.50	\$ 28.84	\$ 6.29
48	\$ 691.09	\$ 655.36	\$ 29.37	\$ 6.36
49	\$ 720.15	\$ 683.82	\$ 29.91	\$ 6.42
50	\$ 752.82	\$ 715.88	\$ 30.46	\$ 6.48
51	\$ 785.11	\$ 747.55	\$ 31.03	\$ 6.53
52	\$ 820.61	\$ 782.42	\$ 31.61	\$ 6.58
53	\$ 856.51	\$ 817.69	\$ 32.20	\$ 6.62
54	\$ 895.23	\$ 855.77	\$ 32.81	\$ 6.65
55	\$ 933.95	\$ 893.85	\$ 33.42	\$ 6.68
56	\$ 975.89	\$ 935.14	\$ 34.05	\$ 6.70
57	\$ 1018.23	\$ 976.82	\$ 34.71	\$ 6.70
58	\$ 1063.37	\$ 1021.31	\$ 35.36	\$ 6.70
59	\$ 1086.07	\$ 1043.36	\$ 36.03	\$ 6.68
60	\$ 1131.23	\$ 1087.85	\$ 36.72	\$ 6.66
61	\$ 1170.36	\$ 1126.33	\$ 37.41	\$ 6.62
62	\$ 1196.27	\$ 1151.58	\$ 38.12	\$ 6.57
63	\$ 1228.61	\$ 1183.25	\$ 38.85	\$ 6.51
64	\$ 1248.51	\$ 1202.49	\$ 39.59	\$ 6.43
65+	\$ 1248.41	\$ 1202.49	\$ 39.59	\$ 6.33

Medicare Supplemental Benefit Rates				
Age	Total	Medical + Pharmacy	Dental	Vision
All	\$ 549.53	\$ 503.61	\$ 39.59	\$ 6.33

RATES ARE SUBJECT TO CHANGE BASED ON DEPT. OF INSURANCE & FINANCIAL SERVICES APPROVAL

To comply with new requirements in the Patient Protection and Affordable Care Act (PPACA) (also referred to as health care reform) groups may be required to make changes to their health insurance coverage. If necessary, this may result in an adjustment to the rates. To learn more about the PPACA, please visit our webpage, www.bcn.com/healthcarereform. You should also consult with your legal counsel for any legal advice on how you may comply with the law and regulations and the applicability to your plan.
 BCN of Michigan rates are guaranteed for the period stated above; however, BCN reserves the right to adjust rates if any of the assumptions or calculations used to calculate the rates are incorrect.
 Please remember that BCN is a prepaid health plan and payment is due on or before the date noted on your billing statement. If you have questions or wish to discuss other BCN benefit plans, please contact your BCNRM Regional Sales Office or Agent. We at BCN appreciate your business and look forward to providing your continuing health benefit needs.

POSITION BUDGETING - Compensation, Taxes & Benefits

PSTN #	Position/Title	Wage Line Item	Emp. ID or Vacant (V)	Regular Wages	OT (Reg Sched)	Holiday Premium	Allow & Comps	Social Sec	Medicare	MERS DC	MERS 457	MERS HCSP	Work Comp	Medical Ins.	HSA Contr.	Dental & Vision	Life Ins.	Disab. Ins.
01	ECO-I	702.024	037	\$46,488		\$2,615	\$4,550	\$3,326	\$778	\$4,292		\$930	\$192	OptOut		\$1,275	\$161	\$585
02	ECO-I	702.024	045	\$43,139		\$2,427	\$4,550	\$3,107	\$727	\$4,009		\$863	\$178	OptOut		\$1,275	\$161	\$585
03	ECO-I	702.024	059	\$41,475		\$2,333		\$2,716	\$635	\$3,505		\$830	\$171	\$4,856	\$1,400	\$338	\$161	\$585
04	ECO-I	702.024	061	\$41,475		\$2,333		\$2,716	\$635	\$3,505		\$830	\$171	\$14,090		\$676	\$161	\$585
05	ECO-I	702.024	064	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$12,892	\$2,800	\$1,275	\$161	\$585
06	ECO-I	702.024	069	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$4,856	\$1,400	\$338	\$161	\$585
07	ECO-I	702.024	070	\$39,790		\$2,238	\$1,950	\$2,727	\$638	\$3,518		\$796	\$164	OptOut		OptOut	\$161	\$585
08	ECO-I	702.024	071	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$12,892	\$2,800	\$338	\$161	\$585
09	ECO-I	702.024	072	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$4,856	\$1,400	\$338	\$161	\$585
10	ECO-I	702.024	073	\$29,843		\$2,238		\$1,989	\$465	\$2,566		\$796	\$125	\$15,730		\$1,275	\$161	\$585
11	ECO-I	702.024	V-9	\$28,454		\$1,601		\$1,863	\$436	\$2,404		\$759	\$117	\$9,669	\$2,100	\$956	\$161	\$439
12	ECO-I	702.024	V-9	\$28,454		\$1,601		\$1,863	\$436	\$2,404		\$759	\$117	\$8,662	\$2,100	\$507	\$161	\$439
13	ECO-II	702.023	013	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$4,856	\$1,400	\$338	\$161	\$585
14	ECO-II	702.023	014	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$11,549	\$2,800	\$676	\$161	\$585
15	ECO-II	702.023	015	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$15,730		\$1,275	\$161	\$585
16	ECO-II	702.023	019	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$11,549	\$2,800	\$676	\$161	\$585
17	ECO-II	702.023	021	\$57,512		\$3,235	\$4,550	\$4,048	\$947	\$5,224		\$1,150	\$237	OptOut		\$1,275	\$161	\$585
18	ECO-II	702.023	022	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,892	\$2,800	\$1,275	\$161	\$585
19	ECO-II	702.023	023	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,892	\$2,800	\$1,275	\$161	\$585
20	ECO-II	702.023	024	\$57,512		\$3,235	\$4,550	\$4,048	\$947	\$5,224		\$1,150	\$237	OptOut		\$1,275	\$161	\$585
21	ECO-II	702.023	025	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,892	\$2,800	\$1,275	\$161	\$585
22	ECO-II	702.023	026	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,892	\$2,800	\$1,275	\$161	\$585
23	ECO-II	702.023	027	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$11,549	\$2,800	\$676	\$161	\$585
24	ECO-II	702.023	029	\$53,726		\$3,022		\$3,518	\$823	\$4,540		\$1,075	\$221	\$12,892	\$2,800	\$1,275	\$161	\$585
25	ECO-II	702.023	030	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,892	\$2,800	\$1,275	\$161	\$585
26	ECO-II	702.023	031	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,892	\$2,800	\$1,275	\$161	\$585
27	ECO-II	702.023	032	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,892	\$2,800	\$1,275	\$161	\$585
28	ECO-II	702.023	033	\$55,619		\$3,129		\$3,642	\$852	\$4,700		\$1,112	\$229	\$4,856	\$2,800	\$338	\$161	\$585
29	ECO-II	702.023	034	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$4,856	\$2,800	\$338	\$161	\$585
30	ECO-II	702.023	035	\$55,619		\$3,129	\$4,550	\$3,924	\$918	\$5,064		\$1,112	\$229	OptOut		\$338	\$161	\$585
31	ECO-II	702.023	041	\$48,048		\$2,703	\$3,250	\$3,348	\$783	\$4,320		\$961	\$198	OptOut		\$676	\$161	\$585
32	ECO-II	702.023	049	\$46,155		\$2,596	\$4,550	\$3,305	\$773	\$4,264		\$923	\$190	OptOut		OptOut	\$161	\$585

POSITION BUDGETING - Compensation, Taxes & Benefits

PSTN #	Position/Title	Wage Line Item	Emp. ID or Vacant (V)	Regular Wages	OT (Reg Sched)	Holiday Premium	Allow & Comps	Social Sec	Medi-care	MERS DC	MERS 457	MERS HCSP	Work Comp	Medical Ins.	HSA Contr.	Dental & Vision	Life Ins.	Disab. Ins.
33	ECO-II	702.023	051	\$46,155		\$2,596	\$1,950	\$3,143	\$735	\$4,056		\$923	\$190	OptOut		OptOut	\$161	\$585
34	ECO-II	702.023	057	\$46,155		\$2,596	\$4,550	\$3,305	\$773	\$4,264		\$923	\$190	OptOut		OptOut	\$161	\$585
35	ECO-II	702.023	062	\$44,262		\$2,490	\$4,550	\$3,181	\$744	\$4,104		\$885	\$182	OptOut		\$1,275	\$161	\$585
36	ECO-II	702.023	063	\$44,262		\$2,490	\$3,250	\$3,100	\$725	\$4,000		\$885	\$182	OptOut		\$676	\$161	\$585
37	ECO-II	702.023	V-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$12,892	\$2,800	\$1,275	\$161	\$585
38	ECO-II	702.023	V-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$11,549	\$2,800	\$676	\$161	\$585
39	ECO-II	702.023	V-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$4,856	\$1,400	\$338	\$161	\$585
40	ECO-II	702.023	V-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$12,892	\$2,800	\$1,275	\$161	\$585
41	ECO-II	702.023	V-6	\$21,185		\$2,383		\$1,461	\$342	\$1,885		\$424	\$92	\$5,775	\$1,400	\$338	\$81	\$293
42	ECO-II	702.023	V-6	\$21,185		\$2,383		\$1,461	\$342	\$1,885		\$424	\$92	\$2,428	\$700	\$169	\$81	\$293
43	ECO-II	702.023	V-6	\$21,185		\$2,383		\$1,461	\$342	\$1,885		\$424	\$92	\$6,446	\$1,400	\$637	\$81	\$293
44	ECO-II	702.023	V-0	\$0		\$0		\$0	\$0	\$0		\$0	\$0					
45	ECO-II	702.023	V-0	\$0		\$0		\$0	\$0	\$0		\$0	\$0					
46	ECO-II	702.023	V-0	\$0		\$0		\$0	\$0	\$0		\$0	\$0					
47	ECO-II (filled with PT'er)	702.023	055	\$31,213		\$768		\$1,983	\$464	\$2,559			\$125					
48	ECO-II (filled with PT'er)	702.023	056	\$31,213		\$768		\$1,983	\$464	\$2,559			\$125					
49	ECO - Part Time	702.023	020	\$35,945		\$885		\$2,283	\$534	\$2,946			\$144					
50	ECO - Part Time	702.023	040	\$30,030		\$739		\$1,908	\$446	\$2,462			\$120					
51	ECO - Part Time	702.023	043	\$32,396		\$797		\$2,058	\$481	\$2,655			\$129					
52	ECO - Part Time	702.023	053	\$31,213		\$768		\$1,983	\$464	\$2,559			\$125					
53	Dispatch Supv. - Shift	702.022	008	\$64,576	\$6,797	\$3,824		\$4,662	\$1,090	\$6,016		\$1,359	\$267	\$11,549	\$2,800	\$676	\$161	\$585
54	Dispatch Supv. - Shift	702.022	009	\$64,576	\$6,797	\$3,824		\$4,662	\$1,090	\$6,016		\$1,359	\$267	\$11,549	\$2,800	\$676	\$161	\$585
55	Dispatch Supv. - Shift	702.022	011	\$66,631	\$7,014	\$3,945		\$4,811	\$1,125	\$6,207		\$1,403	\$275	\$11,549	\$2,800	\$676	\$161	\$585
56	Dispatch Supv. - Shift	702.022	017	\$60,485	\$6,367	\$3,581		\$4,367	\$1,021	\$5,635		\$1,273	\$250	\$11,549	\$2,800	\$676	\$161	\$585
57	Dispatch Supv. - QA	702.022	010	\$70,138	\$7,014	\$3,945		\$5,028	\$1,176	\$6,488		\$1,403	\$289	\$12,892	\$2,800	\$1,275	\$161	\$585
58	Dispatch Supv. - Training	702.022	007	\$67,974	\$6,797	\$3,824	\$4,550	\$5,155	\$1,206	\$6,288		\$1,359	\$280	OptOut		\$338	\$161	\$585
59	Exec. Admin. Assistant	702.021	004	\$57,924				\$3,591	\$840	\$4,634		\$1,158	\$226	\$12,892	\$2,800	\$1,275	\$161	\$585
60	Systems Support Spec.	702.021	003	\$63,165				\$3,916	\$916	\$5,053		\$1,263	\$246	\$12,892	\$2,800	\$1,275	\$161	\$585
61	NEW - Systems Support Spec.	702.021	NEW - 9	\$47,621				\$2,953	\$691	\$3,810		\$952	\$186	\$12,892	\$2,800	\$1,275	\$161	\$585
62	Network/Systems Admin	702.010	005	\$81,002			\$3,250	\$5,224	\$1,222	\$6,740	\$1,685	\$1,620	\$316	OptOut		OptOut	\$161	\$585
63	Deputy Director	702.010	002	\$87,203				\$5,407	\$1,264	\$6,976	\$1,744	\$1,744	\$340	\$11,549	\$2,800	\$551	\$161	\$585
64	Executive Director	702.010	001	\$122,420			\$8,683	\$8,128	\$1,901	\$12,242	\$5,244	\$3,673	\$477	\$12,892	\$2,800	\$1,091	\$1,356	\$3,978
Varies	OVERTIME (Various)	702.030	X		\$275,000			\$17,050	\$3,988	\$22,000								

POSITION BUDGETING - Compensation, Taxes & Benefits

	Regular Wages	OT (Reg Sched)	Holiday Premium	Allow & Comps	Social Sec	Medi-care	MERS DC	MERS 457	MERS HCSP	Work Comp	Medical Ins.	HSA Contr.	Dental & Vision	Life Ins.	Disab. Ins.
TOTALS:	\$3,039,722	\$315,787	\$143,966	\$63,283	\$220,891	\$51,660	\$286,410	\$8,673	\$59,027	\$12,416	\$435,626	\$93,100	\$43,101	\$9,809	\$34,398
		702.030	706.000		721.000	722.000	725.010	725.020	725.030	719.000	720.010	720.060		720.040	720.070

Line Item Summary	
Salaries - Administration 702.010	\$401,411
Wages - Regular 702.020	\$2,638,310

Line Item Summary	
712.000	\$54,600
715.010	\$8,683

LINE ITEM SUMMARY	
720.020: Fringe - Dental	\$35,164
720.030: Fringe - Vision	\$7,937

Wages - Regular Subclassifications

Administrative Support - 702.021	\$57,924
Dispatch Supervisors - 702.022	\$394,379
ECO II's - 702.023	\$1,727,726
ECO I's - 702.024	\$458,281

CONTRACTUAL and PROFESSIONAL SERVICES

As part of the annual budget process, a list of contractual and professional services is presented for approval in accordance with KCCDA's fiscal policy 1.03 – Expenditure-Bill Pay. If approved, invoices for these services shall be processed for payment without further approval unless specifically requested from the Board of Directors.



Many of these are existing services but there are some minor changes for 2022. The items identified below are noteworthy modifications to existing and/or new services (correspond to line-item numbers on list) for fiscal year 2022:

- Lines #3 & 4 – Scheduling Software Application
KCCDA currently uses Aladtec scheduling software. As part of this proposal, we recommend not renewing the Aladtec contract in October (2022) and switch to a different vendor – Pace Scheduler. This product has been reviewed by our Deputy Director and the scheduling Dispatch Supervisor and it is a far superior product with increased functionality.
- Line #13 – Portage PD VHF System
2022 will be the last full year of paying Roe Comm to provide maintenance and support on Portage PD's VHF System. It is anticipated that Portage's police division will transition to the MPSCS Kalamazoo Subsystem once the expansion project is complete late next year.
- Line #14 – 9-1-1/CPE System Support
Our 9-1-1 telephony system support will increase 13.5% for 2022 due to the installation of an on-site controller versus being a remote site from host controllers in Grand Rapids. Project #2 in the projects section of the budget directly corresponds to this increase.
- Line #18 – Two Factor Authentication
This line item is decreasing from \$4,000 in 2021 to \$1,250 in 2022; more than 68% reduction. This decrease is due to the licensing model being subscription based where additional users can easily be added mid-year if need be.
- Line #23 – MS Office 365 Licensing
The proposal includes an increase in MS Office 365 licensing to account for additional licenses for vacant positions and added authentication modules.
- Line #24 – Password Management Tool
Administrative staff who are responsible for human resource and personnel services, accounting and finance (including KCCDA financial institution accounts), and other

pertinent organizational functions, have access to many secure sites where usernames and passwords must be properly managed to reduce cybersecurity risk. Administration recommends budgeting \$1,000 for a CJIS compliant password management tool.

- Line #31 – Disaster Recovery Solution

This appears to be a new contractual service, but it is related to a disaster recovery solution that was installed in 2019. This capital project included the first two years of the subscription based Commvault solution. KCCDA can expect this to be an annual cost moving forward.

- Line #33 – MPSCS Tower Maintenance

The amount budgeted for MPSCS tower maintenance is increasing by \$3,000 to account for the new tower sites being added. We do not anticipate them to come online until the very end of 2022, which is the reason for the modest increase however, KCCDA anticipates this amount to increase another \$20,000 for fiscal year 2023.

- Lines #45, 46 & 47 – License Agreements for Towers

These three items are new and are associated to agreements KCCDA has with the Cities of Kalamazoo and Portage and Village of Augusta for new communication towers. All three items will be annual costs moving forward.

- Line #51 – Cost Share for GIS Technician position

At this point in time, administration is recommending that KCCDA not renew the cost share agreement with the County for a GIS Technician position. For two years, KCCDA has spent \$15,000 on this agreement but has not received the GIS services outlined in the agreement. Administration recently met with County staff and while the services have improved since the meeting, it is too soon to know whether this will be temporary, or if the improvements will be permanent. If the improved services continue, the Executive Director may recommend renewing this contract as part of the first revision to the 2022 Budget (April or May next year).

- Line #68 – Radio Console & MPSCS Tower Site Connections

This line item is increasing by \$3,500 over 2021 to account for the fiber connection to the new Kalamazoo Subsystem prime tower site at the corner of Parkview and S. Drake road (known as “5112 – WMU”).

- Lines #72 & 73 – Utilities: Gas and Electric

Both line items are increasing for 2022 due to the new/additional tower sites that will be coming online next year.



- Lines #75 – Property & Liability Insurance Provider

This proposal includes an increase in this line item to account for the additional tower sites and equipment that will be delivered as part of the MPSCS Kalamazoo Subsystem radio communications expansion project.

The following two pages provide a detailed list of contractual and professional services recommended for the 2022 fiscal year. Each row with a bullet (●) at the end, indicates an associated note is listed above.

CONTRACTUAL and PROFESSIONAL SERVICES

Business Unit: 2911 - General Operations

#	Vendor	Description	Line Item	2020 Budget	2021 Budget	Proposed 2022
1	Mercantile Bank	HR, Payroll, Tax, & Transaction Management Software Services	801.010	\$10,000	\$13,000	\$12,000
2	QuickBooks Online Plus	Financial Management Software	801.010	\$700	\$800	\$800
3	Aladtec	Scheduling Software/Application	801.010	\$4,500	\$4,500	x
4	Pace Scheduler	Scheduling Software/Application	801.010	x	x	\$5,300
5	Agency 360	Training Software/Application	801.010	\$3,100	\$3,100	\$2,997
6	Frontline Public Safety Solutions	QA/QI Evaluation Software	801.010	X	\$3,000	\$3,000
7	Transunion Risk & Data Solutions	TLO Software/Application	801.010	\$3,360	\$3,540	\$3,600
8	GoDaddy	Domain Host & Website Builder Tool	801.010	\$1,000	\$1,500	\$1,500
9	Marketing Resource Group	Communications Firm - Educational Campaign	801.010	\$30,000	x	x
10	Motorola	MCC7500 Consoles Support	801.010	\$25,907	\$26,475	\$27,137
11	Roe Comm	METRO Fire Simulcast System	801.010	\$10,000	\$10,000	\$10,000
12	Roe Comm	COUNTY Fire Simulcast System	801.010	\$19,000	\$19,000	\$19,000
13	Roe Comm	Portage PD VHF System	801.010	\$5,000	\$5,000	\$5,000
14	Indigital	9-1-1/CPE System Support	801.010	\$73,482	\$76,131	\$86,415
15	Equature	Recording System Support	801.010	\$29,995	\$29,995	\$29,995
16	Tyler Technologies	CAD and Mobile System Support	801.010	\$97,650	\$110,250	\$115,763
17	NetMotion	Mobility VPN Support (every other year)	801.010	x	\$7,000	\$5,500
18	Identity Automation	Rapid Identity - Two Factor Authentication	801.010	\$5,000	\$4,000	\$1,250
19	Hi-Tech - S2 Security	S2 Controller Software and Support Plan	801.010	\$850	\$850	\$850
20	ESRI	ESRI Map Editor Support	801.010	\$1,600	\$1,500	\$1,500
21	Dell EMC	Data Center VxRail System Support	801.010	\$2,000	\$9,000	\$9,000
22	Dell	Mission Critical Support for Network Switches (4)	801.010	\$2,000	\$8,153	\$8,153
23	Office 365 Licensing (Insight)	MS Office 365 Annual Software/Application	801.010	\$1,000	\$6,500	\$10,500
24	TBD	Password Management Tool	801.010	x	x	\$1,000
25	Global Sign	Secure Sockets Layer (SSL) Certificate	801.010	\$1,000	\$500	\$500
26	VMWare Horizon Apps (Insight)	VM Virtual Applications Platform	801.010	\$1,000	\$1,000	\$1,000
27	Eset Endpoint Protection (Insight)	Anti-Virus Protection and Spam Filter	801.010	\$1,750	\$1,750	\$1,548
28	Cynamics	Network Security Monitoring Application	801.010	x	\$5,000	\$5,000
29	Palo Alto	Firewall Support (5yrs w/initial purchase)	801.010	x	x	x
30	HP Aruba Access Points	Licensing renewal and support	801.010	\$500	\$500	\$436
31	Commvault	DR Solution (first 2yrs support included in initial purchase)	801.010	x	x	\$12,000
32	Core Technologies (Caliber)	MultiBridge & Talon Support	801.010	\$2,800	\$3,150	\$3,151
33	MPSCS	MPSCS Tower Maintenance	801.010	\$15,000	\$32,000	\$35,000
34	MSP - CJIS Division	VPN Tunnel Connection	801.010	\$1,600	\$1,550	\$1,550
35	Rave Mobile Safety	Smart911	801.010	x	\$43,850	\$43,850
36	Eaton Corporation (RC Merchant)	UPS Maintenance/Service	801.010	\$6,000	\$6,000	\$6,400
37	Michigan Critical Power	PM - Primary PSAP Generator	801.010	\$1,500	\$1,500	\$1,500
38	Michigan Critical Power	PM - Tower Site Generators	801.010	\$10,000	\$8,000	\$8,000
39	Crown Castle	Richland Tower Lease - NEW	801.010	\$6,304	\$6,493	\$6,688
40	Kalamazoo County Sheriffs Office	Richland Tower Lease - Old (Reimburse)	801.010	\$6,904	x	x
41	Kalamazoo County Sheriffs Office	Michigan Ave Tower Lease - Old (Reimburse)	801.010	\$8,518	x	x
42	Portage Public Safety	Romence Tower Lease (Reimburse)	801.010	\$19,563	\$20,150	\$20,754
43	Antenna Designs	Alamo Tower Lease	801.010	\$7,956	\$8,076	\$8,526
44	Kalamazoo Township PD	Ravine Tower Lease (Reimburse)	801.010	\$18,300	\$19,032	\$19,793
45	City of Kalamazoo	License Agreement for Tower - 2740 N. 6th St.	801.010	x	x	\$1,200
46	City of Portage	License Agreement for Tower - 12th St.	801.010	x	x	\$2,400

47	Village of Augusta	License Agreement for Tower - W. Jefferson St.	801.010	x	x	\$2,400
48	Williams Building Services	Facility Janitorial Services	801.010	\$27,120	\$30,000	\$29,000
49	Dixon Lawn Care	Snow Removal - Facility and Remote Sites	801.010	\$8,000	\$8,000	\$8,000
50	Dixon Lawn Care	Lawncare/Landscape Management Services	801.010	\$7,000	\$7,000	\$6,000
51	Kalamazoo County	Cost Share for GIS Technician position	801.010	\$15,000	\$15,000	x
52	Republic Services	Waste and Recycling Service	801.010	\$1,600	\$1,600	\$1,600
53	Carl Clatterback Agency	Background Investigations for New Hires	801.010	\$4,000	\$5,000	\$5,000
54	DirectTV	DirectTV Service for PSAP	801.010	\$1,200	\$1,200	\$1,200
55	Burnham & Flowers	COBRA Administration	801.010	\$600	\$600	\$650
56	HelpNet	Employee Assistance Program	801.010	\$1,800	\$1,500	\$1,500
57	Otis Elevator Company	Preventative Maintenance on PSAP Elevator	801.010	\$1,800	\$1,800	\$1,500
58	Rose Pest Solutions	Pest/Rodant Control Services	801.010	\$1,350	\$1,350	\$1,350
59	Sohn Linen Service	Entry Mats/Runners	801.010	\$1,200	\$1,200	\$1,200
60	MULTIPLE VENDORS	Time and Materials Support/Contracted Services	801.010	\$25,000	\$30,000	\$25,000
61	Siegfried & Crandall	Financial Audit Services	805.010	\$6,500	\$6,900	\$7,100
62	Kalamazoo County Treasurer	Surcharge Receipt and Distribution	810.000	\$3,000	\$3,600	\$3,600
63	Cohl, Stoker, & Toskey, PLC	General Corporation Counsel	813.000	\$35,000	\$22,000	\$22,000
64	CTS	Admin SIP Trunk and Fax Lines for Primary PSAP	850.010	\$20,000	\$13,000	\$11,000
65	FirstNet - AT&T	Administrative Cell Phones	850.010	x	\$3,000	\$3,750
66	CTS	Internet Service, LGNet and Tower Site EPL's	850.020	\$70,000	\$32,000	\$32,000
67	PFN	Back-up Internet Service provider	850.020	x	\$5,000	\$4,740
68	PFN	Radio Console & MPSCS Tower Site Connections	850.020	\$15,000	\$21,000	\$24,500
69	AT&T	Portage Tower Site Connections	850.020	x	\$31,200	\$32,000
70	FirstNet - AT&T	Sierra Modem, Backup CPE IP, and Ipad connections	850.020	\$576	\$2,700	\$2,950
71	Verizon Wireless	Remote Internet Access for Administrators	850.020	\$1,920	x	x
72	MULTIPLE VENDORS	Natural Gas and Propane for PSAP and Tower Sites	920.010	\$2,331	\$5,000	\$8,000
73	MULTIPLE VENDORS	Electric service for PSAP and Tower Sites	920.020	\$31,998	\$42,000	\$55,000
74	MULTIPLE VENDORS	Water and Sewer for facilities	920.030	\$3,188	\$4,000	\$4,000
75	MMRMA	Property & Liability Insurance Provider	958.010	\$47,000	\$52,602	\$65,000
76	Burnham & Flower Insurance Group	Property & Liability Insurance Provider	958.010	\$47,000	\$5,538	x
77	City of Portage	REFUND/REBATE - Yr 5 of Short-Term Funding Plan	964.010	x	\$756,793	x
78	County of Kalamazoo	REFUND/REBATE - Yr 5 of Short-Term Funding Plan	964.010	x	\$1,514,025	x
79	Western Michigan University	REFUND/REBATE - Yr 5 of Short-Term Funding Plan	964.010	x	\$374,578	x
TOTAL:				\$814,022	\$3,501,031	\$899,595

Business Unit: 2911 - General Operations

LINE ITEM TOTALS:

SUMMARY: Line Item Name	Line Item	2020	2021	2022
Contractual Services	801.010	530,509	606,095	\$623,955
Professional Services - Audit	805.010	6,500	6,900	\$7,100
Administrative Fees	810.000	3,000	3,600	\$3,600
Legal Fees	813.000	35,000	22,000	\$22,000
Telephone Service	850.010	90,000	48,000	\$14,750
Internet Service	850.020	102,013	163,502	\$96,190
Utilities - Gas	920.010	2,331	5,000	\$8,000
Utilities - Electricity	920.020	31,998	42,000	\$55,000
Utilities - Water & Sewer	920.030	3,188	4,000	\$4,000
Insurance Premiums	958.010	47,000	5,538	\$65,000
Refunds and Rebates Expense	964.010	0	2,645,396	\$0

EQUIPMENT, PROJECTS and/or CAPITAL REQUESTS

The following are the requested equipment, projects and/or capital requests for funding in 2022:

#	Project and/or Equipment Name:	Description	Busn Unit Line Item	Proposed Budget
1	Five Tactical Fire Remote Receivers	Installation of five remote fire tactical receivers that are channel steered from the console so KCCDA can listen/hear some of the tactical communications from fire ground. <i>Quote from Roe Comm - pages 35-39.</i>	2911 980.000	\$25,000
2	On-Site Controller for Vesta Telephony System	Installation of an on-site controller for the Vesta 911 Telephony System. The on-site controller will allow KCCDA to receive 911 calls on the primary system in the event the hosted controller in Grand Rapids loses connectivity. <i>Quote from Indigital - page 40.</i>	2911 980.000	\$75,000
3	MPSCS Kalamazoo Sub-System Simulcast Project (multi-year project)	Final year of the multi-year MPSCS Kalamazoo Sub-System Simulcast Project. This accounts for the balance of the equipment and services to be delivered in 2022. These expenditures are non-monetary and will be offset by the use of non-monetary fund balance; specifically the Construction/Project Deposit Equipment account.	2911 980.000	\$2,480,385
		Contingency and incidental costs related to the project. The same amount was budgeted in 2021.	2911 976.000	\$150,000
5	Admin Laptop Replacement	Laptop computer and dock station replacement for Deputy Director, Network Systems Administrator, 2 - Systems Support Specialist (new position), Executive Administrative Assistant and the Quality Assurance Supervisor.	2911 980.010	\$12,000
6	AED Replacement	Replace the existing AED in the Kitchen/Break Room area and add a new AED to the Chief Switalski Meeting Room. <i>KCMCA AED Pricing Sheet - page 41.</i>	2911 980.010	\$3,000
7	Small Equipment	Various small equipment that fails or needs replaced throughout the year.	2911 980.010	\$15,000
8	Parking Lot(s) Reconditioning	PRIMARY Lot 30k sq. ft. - Clean/Prep, Crackfill, Patch, Sealcoat and Stripe Crackfill, sealcoat and strip the primary parking lot and overflow lot - \$6,645. NORTH (Overflow) Lot 17k sq. ft. - Clean/Prep, Crackfill, Sealcoat and Stripe - \$4,109. <i>Quotes for both lots - pages 42 and 43.</i>	2911 980.020	\$10,745

Line Item Subtotals:	2911 976.000	\$150,000
	2911 980.000	\$2,580,385
	2911 980.010	\$30,000

Kalamazoo County Consolidated Dispatch Authority

Attn: Jeff Troyer
7040 Stadium Drive
Kalamazoo, MI 49009

Prepared by:

Rick Hochstedler
Communications Consultant

ROE-COMM., INC.



Communications Solutions for now and beyond!

1400 Ramona Avenue, Portage, MI 49002 USA

269.327.1045

www.roecomm.com

Since 1950

February 4, 2021

Jeff Troyer
Kalamazoo County Consolidated Dispatch Authority
7040 Stadium Drive
Kalamazoo, MI 49009

Dear Jeff:

We wish to thank you for your interest in our company. I want to assure you careful consideration has gone into the analysis of your current communications needs. The following system reflects considerations regarding your current environment, as well as expected growth and change in your organization and the surrounding community.

In this proposal, you will find a review of our discussion of your communication needs and how the proposed solution will meet your needs. Implementation details are also outlined so that you may clearly know how **ROE-COMM., INC** will put these solutions in place for you. The appendix will detail the equipment list and the itemized pricing.

Sincerely,

A handwritten signature in black ink that reads "Rick Hochstedler". The signature is written in a cursive, flowing style.

Rick Hochstedler
Sales Manager

Enclosures

ROE COMMUNICATIONS VALUE ADDED CAPABILITIES

More to meet your needs -

Roe Communications has been the area leader providing wireless solutions since 1950. Many of our solutions include equipment from Motorola Solutions Inc, Motorola Solutions is specified more often than all other brands combined.

As a Motorola Solutions Service Shop, Roe Communication, Inc. has over 65+ years experience servicing Kalamazoo and its surrounding communities. We provide in-shop or on-site service on a contract or time and materials basis, therefore, allowing you worry-free and cost-effective maintenance of your radios.

Roe Communications, Inc. offers a complete line of communications equipment tailored to meet your specific needs and budget, with Communications Consultants to assist in the design and Field Technicians to troubleshoot any problems which may occur after installation.

MOTOROLA's National Parts Depot has twenty-four hour service, assuring your prompt delivery of replacement parts, if needed.

MOTOROLA Professional Series products carry a 5 year essential services limited warranty against defects in manufacturing.

ROE-COMM., INC is your Elite Service Partner and Multiple Award-Winning Dealer located in South-Western Michigan.

A variety of creative finance options and terms are available to meet your needs.

APPENDIX
EQUIPMENT DESCRIPTION AND PRICES

Qty.	Item Description	Unit Price	Ext. Price
	VOIP to Analog Interface/RAD IP-MUX		
3	RAD IP-MUX/4 E&M 1E Interface Cables to Interface to 66 Block Note: Use 8 Existing RAD IP-MUX/4 E&M Units (Assumes 66 Block is Part of Project for Interface to Console)	\$2,068.00	\$6,204.00
5	Labor to Program IP-MUX Interfaces, Install at Following Sites for Interface to Dispatch Console and Remote Sites; Schoolcraft to Dispatch Alamo to Dispatch Climax to Dispatch Gull Rd to Dispatch PSAP WT to Dispatch	\$1,000.00	\$5,000.00
	Base Stations & Hardware and PM		
5	Retrieve and PM 5 MTR2000 Stations, Program for Tone Channel Steering and FireTac 3 thru FireTac10 Test for RX and TX Proper Operation and Specifications Deliver to Site, Rack and Interface to IP-MUX and Adjust Levels for Proper Operation	\$500.00	\$2,500.00
5	Jumper Cable and Polyphaser Lightning Arrester & Ground Use Existing Antenna and Feedline at Sites, Check for Proper Operation	\$186.00	\$930.00
	Console Interface and Programming:		
5	Install Master End RAD IP-MUX and Rack and Interface to Console Gateway, Set Levels and Develop Console Programming Plan and Coordinate and Implement Addition of Resources for 5 Tower Site Conventional TX/RX on Fire Console Template and Test for Proper Operation <u>*Assumes that Existing Rack Space for up to 10 Rack Units and Ports for Network Switch Exist for All IP MUX's</u>	\$1,125.00	\$5,625.00

Misc:

1	Project Management, Coordination, Travel and Labor to Manage and Coordinate All Aspects of Project, Oversee and Engineer Project	\$4,000.00	\$4,000.00
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Total Investment: \$24,259.00

IMPLEMENTATION:

Delivery of equipment will take place approximately four to eight weeks after order is completed. Roe-Comm, Inc will be available after installation to answer any questions regarding use of system. Programming of Consoles will depend on MPSCS schedule.

TERMS & CONDITIONS:

Standard Terms are C.O.D. or NET 10, NET 30 with Credit Application and Management Approval. The following proposal is good for the next 30 days (☒). Proposed equipment is subject to applicable freight and sales tax. Roe Communications reserves the right to correct any clerical errors.

ACCEPTANCE:

Signature: _____ Date: _____

Title: _____

Customer agrees to purchase terms and understands that a 20% restocking fee will be applied for any returned non-stock items. Other fees and charges may apply.

Kalamazoo County, MI - Onsite VESTA Controller

3/18/2021

Jeff Troyer
Executive Director
(269) 718-2195
JTroyer@kccda911.org



Lary Stidham
VP Sales & Marketing
(260) 469-2151
lstdham@indigital.net

Line	Part Number	Description	QTY	Unit Price	Extended Price
Motorola VESTA					
VESTA ANALYTICS Components					
1	873391-00501	V-ANLYT STD LIC	1	\$2,666.67	\$2,666.67
2	873390-05201	V-ANLYT 3.4.2	1	\$0.00	\$0.00
3	BA-M00-ASA0-03	V-ANLYT STD ADD-ON	1	\$8,752.00	\$8,752.00
4	873391-00301	V-ANLYT USER LIC	1	\$1,000.00	\$1,000.00
5	809800-03361	SPT V-ANLYT ENT/HOST 1YR	1	\$315.56	\$315.56
6	873391-00901	V-ANLYT ADV RPT PKG LIC	1	\$4,666.67	\$4,666.67
7		Total:			\$17,400.90
VESTA Core Components Side A					
8	870899-0104R7.5	V911 R7.5 LIC/DOC/MED	2	\$2,000.00	\$4,000.00
9	873099-03002	V911 CAD INTF KIT	1	\$666.67	\$666.67
10	870891-66101	V911 CAD INTFC LIC ONLY	1	\$333.33	\$333.33
11	853031-DLSVRSG-2	V-DL MED SVR BNDL SNGL	1	\$32,804.00	\$32,804.00
12	04000-68005	V-SVR BASIC SPT 1YR	1	\$105.56	\$105.56
13	873090-11102	V911 LIC EIM RFAI MOD	19	\$0.00	\$0.00
14	03800-03060	FIREWALL 60 E	3	\$760.00	\$2,280.00
15	03800-03061	WARR FIREWALL 60E 1YR	3	\$202.22	\$606.66
16	809800-00200	CFG NTWK DEVICE	3	\$177.33	\$531.99
17	873099-00602	V911 CDR SVR LIC	2	\$1,453.33	\$2,906.66
18	873099-01102	V911 CDR PER SEAT LIC	19	\$120.00	\$2,280.00
19		Total:			\$46,514.87
VESTA 911 Serial Interface					
20	04000-00159	BLKBX TL159A 8-PORT DATACAST	1	\$517.33	\$517.33
21	65000-00262	KIT CBL RJ11 ADPTR DB25	5	\$20.00	\$100.00
22		Total:			\$617.33
Rack and Peripheral Equipment					
23	00600-20042	CABINET 42U 19IN	1	\$4,400.00	\$4,400.00
24	63009-192803	MNTR RACK KYBD KVM 19IN	1	\$1,598.67	\$1,598.67
25	04000-00707	FAN KIT BLK	1	\$278.67	\$278.67
26	00600-20143	CABINET ROOF FAN HOLE	1	\$220.00	\$220.00
27	04000-50033	SEISMIC BRACING KIT	1	\$34.67	\$34.67
28	04000-25631	PDU 24-OUTLET TWST LOCK 20 AMP	2	\$521.33	\$1,042.66
29	809800-80044	SVR CAB CFG FEE	1	\$1,466.67	\$1,466.67
30		Total:			\$9,041.34
31		Primary CPE Totals:			\$73,574.44
Supplemental Hardware and Services					
Miscellaneous					
32	1300 - Cisco 2960 Series Switch	Cisco 2960 Series Switch	2	\$1,388.53	\$2,777.06
33		Total:			\$2,777.06
INDigital Professional Services					
34		INDigital Installation Per On-site Controller	1	\$7,500.00	\$7,500.00
35		Additional Installation Hours (Supplemental)	20	\$180.00	\$3,600.00
36		Total:			\$11,100.00
37		Total Supplemental:			\$13,877.06
38		Sub-total:			\$87,451.50
INDigital Support & Maintenance					
39		INDigital Support & Maintenance - Year 1	1	\$6,843.83	\$6,843.83
40		Motorola VESTA Software Support - Year 1	1	\$1,027.78	\$1,027.78
41		Sub-total:			\$7,871.61
Total Investment:					\$95,323.11

Quote good for 90 days

**ATTACHMENT 1
Price Sheet**

Product	List Price	KCMCA Price
LIFEPAK CR2 Semi-Auto, Wi-Fi, carry case with LIFELINKcentral AED program manager, Basic License	\$2,425	\$1,450
Trade-in device (i.e. Philips FRx)		(\$300)
Accessories and Disposables		
Replacement Battery Kit	\$200	\$150
Replacement Electrode Kit	\$145	\$85
Training Tools		
LIFEPAK CR2 Trainer	\$699	\$400
Replacement Pads for LIFEPAK CR2 Trainer, 5 sets	\$185	\$120
Additional Optional Services		
LIFELINKcentral PRO License, 1 year	\$100	\$50
LIFELINKcentral Premium License—US, 1 year	\$175	\$87.50
CODE-STAT 11 Data Review, 1 License	\$2,760	\$1,380
4G Titan III Trio: Verizon WiFi Cellular/Audio with Stryker data plan	\$2,295	\$1,377



4634 Division Ave.
Wayland, MI 49348

Proposal No: CC21-3791
Date: July 20, 2021

Jeff Troyer
7040 Stadium Dr
Kalamazoo, MI 49009

CONTACT: Jeff Troyer
PHONE: 269-3791
CELL:
FAX:
E-MAIL: jtroyer@kccda911.org

Job Site: 911 Dispatch Buiding

		QUANTITY	UNIT	UNIT PRICE	COST
Crackfill	Cleaning and preparation of lot				
	Fill cracks with Crack Master #3405 Hot Pour Polymeric Sealant.	1,486	sqft		\$5,710.00
Patch	Rotomill existing asphalt in 4 areas for patching (1 drain collar)	50	sqft		\$935.00
	Install and compact 3" of Hot Mix Asphalt over approximately	50	sqft		
Sealcoat	Apply 2 coats of rubberized coal tar emulsion with 2-3 lbs. Silica sand/gal & mfg. specs	29,725	sqft		
Stripe	Striping to be done in latex traffic paint. Yellow - 57 stalls Blue - 4 stalls, 5 crosshatches				
<small>A-1 ASPHALT INC. IS NOT A SIGNATORY TO ANY UNION CONTRACT AND THEREFORE IN THE PERFORMANCE OF ITS WORK DOES NOT AGREE TO COMPLY WITH THE RATE, TERMS AND CONDITIONS AND FRINGE BENEFIT CONTRIBUTIONS OF ANY UNION AGREEMENT.</small> <small>QUANTITIES ABOVE ARE APPROXIMATELY ONLY JOB SITE TO BE LEFT NEAT AND CLEAN</small>					
					\$6,645.00

This bid is good for 20 days due to the unstable liquid asphalt market.

PAYMENT WILL BE AS FOLLOWS:

Orders under \$1,500.00 must be fully prepaid. Orders over \$1,500.00 require a 10% down payment. Balance due upon completion.
A 3% service charge will be assessed on credit card payments for orders of \$1,500.00 or more (including deposits). Deposits are non-refundable.
We accept Visa, MasterCard, Discover and American Express.

Note: There will be a relocation fee of \$150.00 for a 2nd move.
 Damages due to heavy equipment crossing concrete work are not covered.
 A-1 Asphalt, Inc. is not responsible for landscape, restoration, sprinkler heads, etc. Any weed control, if required, must be applied by owner.
 We cannot warranty against reflective cracking on overlay projects. Due to Michigan weather, we cannot warranty against concrete cracking.
 Additional charges apply if sub-base is found to be unsuitable and needs replacement. Any charges will be agreed upon in writing by the customer and A-1 Asphalt Inc.
 Additional charges will apply for any special insurance requirements such as Waiver of Subrogation or anything above our normal coverage.

Respectfully Submitted by: **Chase Cottingham**

Acceptance of Proposal

Thank you for allowing A-1 Asphalt to submit this Proposal. The Customer hereby agrees and acknowledges that they have carefully reviewed this Proposal, fully understand all of its terms and conditions, including all those terms and conditions on the reverse side of this contract, and voluntarily and knowingly accept the proposal as specified herein. A-1 Asphalt is hereby authorized to perform the work as specified.

I have read, understand and agree to be bound by the terms of this contract, including the Standard Conditions appearing on page 2 (or the reverse side) of this contract, and incorporated by reference. Please sign/initial and date both pages.

By: _____
Individually/Personally Guaranteed

Title: _____

Date: _____

PH: 616-877-4400 • 800-871-4401 • Fax: 616-877-4630

WWW.A1ASPHALTINC.COM

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4634 Division Ave.
Wayland, MI 49348

Proposal No: **CC21-3993**
Date: July 27, 2021

Jeff Troyer
7040 Stadium Dr
Kalamazoo, MI 49009

CONTACT: Jeff Troyer
PHONE: 269-488-6616
CELL:
FAX:
E-MAIL: jtroyer@kccda911.org

Job Site: North Parking Lot

		QUANTITY	UNIT	UNIT PRICE	COST
Crackfill	Cleaning and preparation of lot				\$4,109.00
Sealcoat	Fill cracks with Crack Master #3405 Hot Pour Polymeric Sealant.	1,300	ft		
Stripe	Apply 2 coats of rubberized coal tar emulsion with 2-3 lbs. Silica sand/gal & mfg. specs. Striping to be done in latex traffic paint. Yellow - 45 parking stalls	17,000	sqft		
<small>A-1 ASPHALT INC. IS NOT A SIGNATORY TO ANY UNION CONTRACT AND THEREFORE IN THE PERFORMANCE OF ITS WORK DOES NOT AGREE TO COMPLY WITH THE RATE, TERMS AND CONDITIONS AND FRINGE BENEFIT CONTRIBUTIONS OF ANY UNION AGREEMENT.</small> <small>QUANTITIES ABOVE ARE APPROXIMATELY ONLY JOB SITE TO BE LEFT NEAT AND CLEAN</small>					
					\$4,109.00

This bid is good for 20 days due to the unstable liquid asphalt market.

PAYMENT WILL BE AS FOLLOWS:

Orders under \$1,500.00 must be fully prepaid. Orders over \$1,500.00 require a 10% down payment. Balance due upon completion.
A 3% service charge will be assessed on credit card payments for orders of \$1,500.00 or more (including deposits). Deposits are non-refundable.
We accept Visa, MasterCard, Discover and American Express.

Note: There will be a relocation fee of \$150.00 for a 2nd move. Damages due to heavy equipment crossing concrete work are not covered.
A-1 Asphalt, Inc. is not responsible for landscape, restoration, sprinkler heads, sprinkler lines, valves or other system components. Any weed control, if required, must be applied by owner.
A-1 is not responsible for damage to any underground dog fencing and/or its components. A-1 Asphalt Inc. is not responsible for damage to any underground infrastructure.
We cannot warranty against reflective cracking on overlay projects. Due to Michigan weather, we cannot warranty against concrete cracking.
Additional charges apply if sub-base is found to be unsuitable and needs replacement. Any charges will be agreed upon in writing by the customer and A-1 Asphalt Inc.
Additional charges will apply for any special insurance requirements such as Waiver of Subrogation or anything above our normal coverage.

Respectfully Submitted by: **Chase Cottingham**

Acceptance of Proposal

Thank you for allowing A-1 Asphalt to submit this Proposal. The Customer hereby agrees and acknowledges that they have carefully reviewed this Proposal, fully understand all of its terms and conditions, including all those terms and conditions on the reverse side of this contract, and voluntarily and knowingly accept the proposal as specified herein. A-1 Asphalt is hereby authorized to perform the work as specified.

I have read, understand and agree to be bound by the terms of this contract, including the Standard Conditions appearing on page 2 (or the reverse side) of this contract, and incorporated by reference. Please sign/initial and date both pages.

By: _____
Individually/Personally Guaranteed

Title: _____

Date: _____

PH: 616-877-4400 • 800-871-4401 • Fax: 616-877-4630
WWW.A1ASPHALTINC.COM
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Serving West Michigan since 1988



2022 PROPOSED LINE-ITEM BUDGET

The following three pages incorporate all recommendations contained throughout this proposal into a line-item account budget overview of all revenues and expenditures for fiscal year 2022. It should be noted that the use of fund balance in this proposal is non-monetary and directly offsets a corresponding non-monetary expenditure solely for accounting purposes. The monetary revenues for 2022 are expected to exceed expenditures leaving a surplus at year's end equal to \$161,794.



Kalamazoo County Dispatch Authority

2022 Proposed Line-Item Budget

January - December 2022

	2911 - GENERAL OPERATIONS	2913 - TRAINING	TOTAL
Income			
400.000 Use of Fund Balance	2,480,385.00		\$2,480,385.00
402.000 Property Taxes	6,099,900.00		\$6,099,900.00
615.010 Surcharge Revenue - State 911	484,000.00	44,000.00	\$528,000.00
615.020 Surcharge Revenue - Local 911	1,080,000.00		\$1,080,000.00
665.000 Interest Earned	3,000.00		\$3,000.00
667.000 Rent/Lease Revenue	7,200.00		\$7,200.00
671.000 Miscellaneous Revenue	250.00		\$250.00
Total Income	\$10,154,735.00	\$44,000.00	\$10,198,735.00
GROSS PROFIT	\$10,154,735.00	\$44,000.00	\$10,198,735.00
Expenses			
700 thru 718 Personnel Services			\$0.00
702.010 Salaries - Administration	401,411.00		\$401,411.00
702.020 Wages - Regular		12,000.00	\$12,000.00
702.021 Administrative Support	57,924.00		\$57,924.00
702.022 Dispatch Supervisors	394,379.00		\$394,379.00
702.023 ECO II's	1,727,726.00		\$1,727,726.00
702.024 ECO I's	458,281.00		\$458,281.00
Total 702.020 Wages - Regular	2,638,310.00	12,000.00	\$2,650,310.00
702.030 Wages - Overtime	315,787.00		\$315,787.00
702.050 CTO Pay	23,000.00		\$23,000.00
706.000 Wages - Holiday Premium	143,966.00		\$143,966.00
712.000 Payment in Lieu of Benefits	54,600.00		\$54,600.00
715.010 Auto Allowance	8,683.00		\$8,683.00
Total 700 thru 718 Personnel Services	3,585,757.00	12,000.00	\$3,597,757.00
719 thru 725 Benefits and Taxes			\$0.00
719.000 Workers Comp Insurance	12,416.00		\$12,416.00
720.010 Medical/Health Insurance	435,626.00		\$435,626.00
720.020 Dental Insurance	35,164.00		\$35,164.00
720.030 Vision Insurance	7,937.00		\$7,937.00
720.040 Life Insurance	9,809.00		\$9,809.00
720.050 Unemployment	9,000.00		\$9,000.00
720.060 HSA Contributions	93,100.00		\$93,100.00
720.070 Short-Term Disability Insurance	34,398.00		\$34,398.00
721.000 Social Security	220,891.00		\$220,891.00
722.000 Medicare	51,660.00		\$51,660.00
725.010 Retirement - MERS DC	286,410.00		\$286,410.00
725.020 Retirement - MERS 457	8,673.00		\$8,673.00
725.030 Retirement - MERS HCSP	59,027.00		\$59,027.00
Total 719 thru 725 Benefits and Taxes	1,264,111.00		\$1,264,111.00



Kalamazoo County Dispatch Authority

2022 Proposed Line-Item Budget

January - December 2022

	2911 - GENERAL OPERATIONS	2913 - TRAINING	TOTAL
726 thru 799 Supplies			\$0.00
727.000 Office Supplies	15,000.00		\$15,000.00
730.000 Maintenance Supplies	6,000.00		\$6,000.00
740.000 Uniform Supplies	8,000.00		\$8,000.00
760.000 Kitchen Supplies	1,750.00		\$1,750.00
764.000 Food Supplies	1,750.00		\$1,750.00
Total 726 thru 799 Supplies	32,500.00		\$32,500.00
800 thru 969 Services & Other Charges			\$0.00
801.010 Contractual Services	623,956.00		\$623,956.00
805.010 Professional Services - Audit	7,100.00		\$7,100.00
810.000 Administrative Fees	3,600.00		\$3,600.00
813.000 Legal Fees	22,000.00		\$22,000.00
820.010 Interpreter Fees	4,800.00		\$4,800.00
835.010 Medical Services - Physical Exams	2,500.00		\$2,500.00
835.020 Medical Services - Drug Testing	1,500.00		\$1,500.00
850.010 Telephone Service	14,750.00		\$14,750.00
850.020 Internet Service	96,190.00		\$96,190.00
850.030 Copying	2,500.00		\$2,500.00
850.040 Mailing	3,000.00		\$3,000.00
870.010 Travel - Training/Registration	10,000.00	24,000.00	\$34,000.00
870.020 Travel - Lodging	8,000.00	2,500.00	\$10,500.00
870.030 Travel- Meals/Food	5,000.00	2,500.00	\$7,500.00
870.040 Travel - Mileage	4,000.00	2,500.00	\$6,500.00
870.050 Travel - Other	4,000.00	500.00	\$4,500.00
871.010 Education Expense	2,000.00		\$2,000.00
900.000 Printing	2,000.00		\$2,000.00
905.000 Advertising	3,000.00		\$3,000.00
915.000 Dues & Subscriptions	9,000.00		\$9,000.00
920.010 Utilities - Gas	8,000.00		\$8,000.00
920.020 Utilities - Electricity	55,000.00		\$55,000.00
920.030 Utilities - Water & Sewer	4,000.00		\$4,000.00
934.010 Repair & Maintenance - Equipment	25,000.00		\$25,000.00
955.000 Miscellaneous Operating	20,000.00		\$20,000.00
958.010 Insurance Premium	65,000.00		\$65,000.00
Total 800 thru 969 Services & Other Charges	1,005,896.00	32,000.00	\$1,037,896.00
970 thru 989 Equipment & Capital Outlay			\$0.00
976.000 Project Costs	150,000.00		\$150,000.00
980.000 Equipment/Software - Capital	2,580,385.00		\$2,580,385.00
980.010 Equipment/Software - Small	30,000.00		\$30,000.00
980.020 Facility - Capital	10,745.00		\$10,745.00
Total 970 thru 989 Equipment & Capital Outlay	2,771,130.00		\$2,771,130.00



Kalamazoo County Dispatch Authority

2022 Proposed Line-Item Budget

January - December 2022

	2911 - GENERAL OPERATIONS	2913 - TRAINING	TOTAL
990 thru 994 Debt Service			\$0.00
991.010 Loan/Lease - Principal	1,208,598.00		\$1,208,598.00
991.020 Loan/Lease - Interest	124,949.00		\$124,949.00
Total 990 thru 994 Debt Service	1,333,547.00		\$1,333,547.00
Total Expenses	\$9,992,941.00	\$44,000.00	\$10,036,941.00
NET OPERATING INCOME	\$161,794.00	\$0.00	\$161,794.00
NET INCOME	\$161,794.00	\$0.00	\$161,794.00

BUDGET COMPARISON

Pages 49 thru 51 provide a detailed multi-year budget comparison. The proposed 2022 budget column is gray compared to actual (year-end) expenditures from 2020 and the 2021 current budget (Revision I). This is very useful to compare the proposed budget to previous year(s) amounts. There are no significant increases or decreases to line-item accounts that have not already been explained and/or identified in other sections of this proposal.

**Kalamazoo County Dispatch Authority
2022 Proposed Budget**

	<u>2911 - General Operations</u>			<u>2913 - Training</u>			2022 TOTAL BUDGET
	2020 Actual	2021 Budget	2022 Budget	2020 Actual	2021 Budget	2022 Budget	
REVENUE							
400.000 Use of Fund Balance		3,893,775	2,480,385				2,480,385
402.000 Property Taxes		5,901,100	6,099,900				6,099,900
569.000 State Grants	304,647						0
580.010 Contributions - Local Units	4,300,001						0
615.010 Surcharge Revenue - State 911	479,823	484,000	484,000	44,570	44,000	44,000	528,000
615.020 Surcharge Revenue - Local 911	1,121,025	1,080,000	1,080,000				1,080,000
665.000 Interest Earned	35,880	6,000	3,000				3,000
667.000 Rent/Lease Revenue	7,200	7,200	7,200				7,200
671.000 Miscellaneous Revenue	299	250	250				250
691.000 Other Financing - Loan Proceeds	6,200,975						0
TOTAL REVENUE	12,449,850	11,372,325	10,154,735	44,570	44,000	44,000	10,198,735
EXPENSES							
700 thru 718 Personnel Services							
702.010 Salaries - Administration	268,231	278,199	401,411				401,411
702.020 Wages - Regular	2,085,182	2,290,224	2,638,310	15,000	17,000	12,000	2,650,310
702.030 Wages - Overtime	449,149	399,107	315,787				315,787
702.050 CTO Pay	15,046	20,000	23,000				23,000
704.010 Performance Compensation	6,000						0
706.000 Wages - Holiday Premium	118,341	140,405	143,966				143,966
712.000 Payment in Lieu of Benefits	48,025	51,525	54,600				54,600
715.010 Auto Allowance	8,682	8,683	8,683				8,683
715.020 Cell Phone Allowance	4,350						0
Total Personnel Services	3,003,006	3,188,143	3,585,757	15,000	17,000	12,000	3,597,757
719 thru 725 Benefits and Taxes							
719.000 Workers Comp Insurance	6,916	11,071	12,416				12,416
720.010 Medical/Health Insurance	295,991	389,998	435,626				435,626
720.020 Dental Insurance	24,889	28,268	35,164				35,164
720.030 Vision Insurance	3,398	5,436	7,937				7,937
720.040 Life Insurance	8,718	9,195	9,809				9,809
720.050 Unemployment		9,000	9,000				9,000
720.060 HSA Contributions	75,250	79,800	93,100				93,100
720.070 Short-Term Disability Insurance	30,872	32,156	34,398				34,398
721.000 Social Security	184,478	196,425	220,891				220,891

722.000 Medicare	43,144	45,938	51,660				51,660
725.010 Retirement - MERS DC	218,683	254,625	286,410				286,410
725.020 Retirement - MERS 457	8,366	8,299	8,673				8,673
725.030 Retirement - MERS HCSP	41,216	53,039	59,027				59,027
Total Benefits and Taxes	941,921	1,123,250	1,264,111	0	0	0	1,264,111
726 thru 799 Supplies							
727.000 Office Supplies	13,365	15,000	15,000				15,000
730.000 Maintenance Supplies	3,489	5,000	6,000				6,000
740.000 Uniform Supplies	5,683	8,000	8,000				8,000
760.000 Kitchen Supplies	702	2,000	1,750				1,750
764.000 Food Supplies	674	2,000	1,750				1,750
Total Supplies	23,913	32,000	32,500	0	0	0	32,500
800 thru 969 Services & Other Charges							
801.010 Contractual Services	493,575	603,195	623,955				623,955
805.010 Professional Services - Audit	6,700	6,900	7,100				7,100
810.000 Administrative Fees	3,300	3,600	3,600				3,600
813.000 Legal Fees	33,530	22,000	22,000				22,000
820.010 Interpreter Fees	3,600	3,600	4,800				4,800
835.010 Medical Services - Physical Exams	1,770	2,500	2,500				2,500
835.020 Medical Services - Drug Testing	975	1,500	1,500				1,500
850.010 Telephone Service	9,475	18,000	14,750				14,750
850.020 Internet Service	92,382	91,900	96,190				96,190
850.030 Copying	2,750	2,500	2,500				2,500
850.040 Mailing	29,608	4,000	3,000				3,000
870.010 Travel - Training/Registration	384	10,000	10,000	10,846	15,000	24,000	34,000
870.020 Travel - Lodging	280	8,000	8,000	1,371	3,500	2,500	10,500
870.030 Travel- Meals/Food	164	5,000	5,000	341	4,000	2,500	7,500
870.040 Travel - Mileage	284	4,000	4,000	362	4,000	2,500	6,500
870.050 Travel - Other	286	4,000	4,000		500	500	4,500
871.010 Education Expense	862	2,000	2,000				2,000
900.000 Printing	8,975	2,500	2,000				2,000
905.000 Advertising	8,894	3,000	3,000				3,000
915.000 Dues & Subscriptions	5,948	9,000	9,000				9,000
920.010 Utilities - Gas	2,331	5,000	8,000				8,000
920.020 Utilities - Electricity	31,998	42,000	55,000				55,000
920.030 Utilities - Water & Sewer	3,188	4,000	4,000				4,000
934.010 Repair & Maintenance - Equipment	10,585	25,000	25,000				25,000
955.000 Miscellaneous Operating	6,503	20,000	20,000				20,000
958.010 Insurance Premium	31,192	58,500	65,000				65,000
964.010 Refunds and Rebates		2,645,396	0				0
Total Services & Other Charges	789,539	3,607,091	1,005,895	12,920	27,000	32,000	1,037,895

970 thru 989 Equipment & Capital Outlay							
976.000 Project Costs	6,667	114,000	150,000				150,000
980.000 Equipment/Software - Capital	4,808,325	1,860,295	2,580,385				2,580,385
980.010 Equipment/Software - Small	46,474	40,000	30,000				30,000
980.020 Facility - Capital		38,000	10,745				10,745
980.030 Land - Capital		36,000	0				0
Total Equipment, Projects & Capital Outlay	4,861,466	2,088,295	2,771,130	0	0	0	2,771,130
990 thru 994 Debt Service							
991.010 Loans - Principal		1,183,001	1,208,598				1,208,598
991.020 Loans - Interest		150,545	124,949				124,949
Total Debt Service	0	1,333,546	1,333,547	0	0	0	1,333,547
TOTAL EXPENSES:	9,619,845	11,372,325	9,992,941	27,920	44,000	44,000	10,036,941
NET:	2,830,005	0	161,794	16,650	0	0	161,794

TEN YEAR OPERATIONAL BUDGETARY FORECAST

The last page is a ten-year budgetary forecast of KCCDA's General Operations Business Unit (2911). This compares the current fiscal year categorical budget (2021 Revision I) to the 2022 proposed budget and a forecast for each year thru 2030. All revenues and expenditures are forecasted estimates based on the following assumptions:

REVENUES

- Property tax revenues from the 911 millage began in 2021 and are anticipated to generate \$5,901,100. Based on taxable values, we are expecting millage revenues in 2022 to increase to \$6,099,900. A conservative approach was used to illustrate the remainder of the forecast which reflects this revenue remaining constant/flat.
- All other revenue sources are anticipated to remain constant/flat.

EXPENDITURES

- There are RED boxes around Personnel Services and Benefits & Taxes for years 2023 and 2024. These two categories are increased by five percent (5%) each of these years to account for continued growth in KCCDA staff from filling the remaining vacant positions. Every year thereafter, these categories are increased by three percent (3%)
- Supplies and Services & Other Charges are factored to increase annually by two percent (2%) beginning in 2022.
- Equipment and Capital Outlay will significantly reduce after the MPSCS Kalamazoo Subsystem radio expansion project is complete in late 2022. Each year thereafter, \$125,000 is earmarked for equipment and project costs.
- KCCDA's Debt Service will remain at \$1,333,547 thru 2025 due to the Motorola Lease Purchase Agreement.



At the bottom of the forecast is the fund balance analysis which assumes, according to the current 2021 Budget (Revision I), KCCDA will start fiscal year 2022 with a fund balance of \$3.986 million which consists of \$2.480 million of restricted non-monetary funds. During the 2022 fiscal year, the non-monetary funds are anticipated to be used with the completion of the MPSCS Kalamazoo Subsystem radio expansion project. At the end of next fiscal year, KCCDA anticipates having a fund balance of \$1,668,205.

Like the budget forecast KCCDA reviewed prior to entering into the Lease Purchase Agreement with Motorola for the radio expansion project, this budgetary outlook anticipates a deficit during the last two years of the debt service payments (2024 and 2025). During fiscal years 2024 and 2025, fund balance may need to be used to balance the budget before it begins to accumulate again in 2026.

TEN Year Operational (Business Unit 2911) Budgetary Forecast

REVENUES	2021 Budget-Rev.1	2022 PROPOSED	2023	2024	2025	2026	2027	2028	2029	2030
Use of Fund Balance	\$3,893,775	\$2,480,385								
Property Taxes	\$5,901,100	\$6,099,900	\$6,099,900	\$6,099,900	\$6,099,900	\$6,099,900	\$6,099,900	\$6,099,900	\$6,099,900	\$6,099,900
Grants										
Surcharge Revenue - State	\$484,000	\$484,000	\$484,000	\$484,000	\$484,000	\$484,000	\$484,000	\$484,000	\$484,000	\$484,000
Surcharge Revenue - Local	\$1,080,000	\$1,080,000	\$1,080,000	\$1,080,000	\$1,080,000	\$1,080,000	\$1,080,000	\$1,080,000	\$1,080,000	\$1,080,000
Interest and Dividends Revenue	\$6,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Rent/Lease Revenue	\$7,200	\$7,200	\$8,700	\$8,700	\$8,700	\$10,200	\$10,200	\$10,200	\$10,200	\$10,200
Miscellaneous Revenue	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250
REVENUE TOTALS:	\$11,372,325	\$10,154,735	\$7,675,600	\$7,675,600	\$7,675,600	\$7,677,100	\$7,677,100	\$7,677,100	\$7,677,100	\$7,677,100
EXPENDITURES										
Personnel Services	\$3,188,143	\$3,585,757	\$3,765,045	\$3,953,297	\$4,071,896	\$4,194,053	\$4,319,874	\$4,449,471	\$4,582,955	\$4,720,443
Benefits & Taxes	\$1,123,250	\$1,264,111	\$1,327,317	\$1,393,682	\$1,435,493	\$1,478,558	\$1,522,914	\$1,568,602	\$1,615,660	\$1,664,130
Supplies	\$32,000	\$32,500	\$33,150	\$33,813	\$34,489	\$35,179	\$35,883	\$36,600	\$37,332	\$38,079
Services & Other Charges	\$3,607,091	\$1,005,896	\$1,026,014	\$1,046,534	\$1,067,465	\$1,088,814	\$1,110,590	\$1,132,802	\$1,155,458	\$1,178,567
Equipment & Capital Outlay	\$2,088,295	\$2,771,130	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000
Debt Service	\$1,333,546	\$1,333,547	\$1,333,547	\$1,333,547	\$1,333,547	\$0	\$0	\$0	\$0	\$0
EXPENDITURE TOTALS:	\$11,372,325	\$9,992,941	\$7,610,072	\$7,885,874	\$8,067,890	\$6,921,604	\$7,114,262	\$7,312,475	\$7,516,405	\$7,726,220
Revenue Grand Totals:	11,372,325	10,154,735	7,675,600	7,675,600	7,675,600	7,677,100	7,677,100	7,677,100	7,677,100	7,677,100
Expenditure Grand Totals:	(11,372,325)	(9,992,941)	(7,610,072)	(7,885,874)	(8,067,890)	(6,921,604)	(7,114,262)	(7,312,475)	(7,516,405)	(7,726,220)
NET:	0	161,794	65,528	(210,274)	(392,290)	755,496	562,838	364,625	160,695	(49,120)
END Fund Balance:	3,986,795	1,668,204	1,733,732	1,523,458	1,131,168	1,886,664	2,449,502	2,814,127	2,974,822	2,925,702