

#### **NOTICE and AGENDA for**

## Kalamazoo County Consolidated Dispatch Authority FINANCE COMMITTEE September 21, 2021

**PLEASE TAKE NOTICE** that a REGULAR Meeting of the Kalamazoo County Consolidated Dispatch Authority Finance Committee will be held on **Tuesday, September 21, 2021,** at 2:00 p.m. in the Chief Switalski Meeting Room at Kalamazoo County Consolidated Dispatch Authority, 7040 Stadium Drive, Kalamazoo Michigan for consideration of items, namely, on this Agenda.

#### ITEM 1 - CALL TO ORDER

#### ITEM 2 - ROLL CALL

In accordance with Public Act 228 of 2020, if a member of this public body is attending the meeting remotely, he or she must make an announcement as such and provide the physical location including the city, township or village and the state the member is attending the meeting from.

KCCDA Board of Directors Treasurer – Don Martin	Township Supervisors – Randy Thompson or Tracey Locey	
City of Portage – Victor Ledbetter	Board of Commissioners – Lisa Henthorn or Dale Shugars	
Fire Chiefs Association –Mark Barnes or Jeff VanderWiere	City of Kalamazoo – Jim Ritsema or Jeff Chamberlain	
Kalamazoo Township – Bryan Ergang		

#### ITEM 3 – APPROVAL OF MEETING MINUTES

A. April 27, 2021 - Regular Meeting

#### ITEM 4 - CITIZENS' TIME

The Committee welcome members of the public to express their ideas or concerns about issues affecting Kalamazoo County Consolidated Dispatch Authority. Members of the public wishing to speak are requested to stand at the podium and state your full name and address for the record. Each member of the public is limited to four minutes or less.

#### ITEM 5 - FOR CONSIDERATION

- A. Old Business
- B. New Business
  - 1. Presentation of 2022 Budgetary Key Aspects:
    - a. Revenue Sources
    - b. Personnel Services and Benefits
    - c. Service Contracts & Professional Services
    - d. Projects
    - e. DRAFT Budget Comparison
- C. Other Items
  - 1. Member Comments
  - 2. Next meeting October 26, 2021 at 2:00 p.m.
  - 3. Adjournment

Kalamazoo County Consolidated Dispatch Authority (KCCDA) meetings are open to all without regard to race, color, national origin, sex or handicap. The KCCDA will provide special aid or assistance to attend a KCCDA meeting and will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audio tapes of printed materials being considered at the meeting/hearing, to individuals with disabilities, upon four (4) business days' notice to the KCCDA. Individuals with disabilities requiring auxiliary aids or services should contact the KCCDA by writing or calling: Chris McComb, KCCDA, 7040 Stadium Drive, Kalamazoo, 49009, Telephone: (269) 488-8911.

# 911 AND THE PROPERTY OF THE PR

#### **MEETING MINUTES for**

### Kalamazoo County Consolidated Dispatch Authority FINANCE COMMITTEE April 27, 2021

#### ITEM 1 - CALL TO ORDER

The Regular Meeting of the Finance Committee, held electronically via telephonic/video conference due to the COVID-19 Pandemic, was called to order by Chair Don Martin at 2:00 p.m. Tuesday, April 27, 2021.

#### ITEM 2 - ROLL CALL

<u>Members Present:</u> Don Martin (from Kalamazoo), Jim Pearson (from Portage), Bryan Ergang (from Kalamazoo Township), Randy Thompson (from Shipshewana, Indiana), Tracie Moored (from Kalamazoo) and Stacy French (from Portage)

Others Present: Jeff Troyer, Chris McComb and Torie Rose

#### ITEM 3 – APPROVAL OF MEETING MINUTES

A. November 24, 2020

"Motion by Mr. Ergang, second by Mr. French to approve the minutes of the November 24, 2020 meeting of the Finance Committee."

On a voice vote, MOTION CARRIED.

**ITEM 4 - CITIZENS TIME** 

There were no public comments.

#### ITEM 5 - FOR CONSIDERATION

A. OLD BUSINESS

There was no old business.

#### **B. NEW BUSINESS**

1. Presentation of Fiscal Year 2020 Audit

Mr. Troyer presented a summary of the fiscal year 2020 audit conducted by Siegfried Crandall. Troyer noted this is Siegfried Crandall's third year of a three-year contract. The auditors requested an adjusting journal entry to be made to account for the Motorola Lease Purchase Agreement revenue and services/equipment delivered in fiscal year 2020. This adjusting entry resulted in the capital expenditures exceeding the budgeted amount even though KCCDA's actual monetary expenditures did not increase. Troyer presented a Letter addressed to the Board of Directors from the Department of Treasury regarding this budget variance and advised he is working on drafting a plan of action to be submitted to Treasury. In addition, Troyer pointed out the only finding in the audit is the same that has been annotated each year and is related to KCCDA relying on the external auditor to assist with the preparation of the financial statements and related notes.

"Motion by Mr. Martin, second by Mr. Ergang to accept the 2020 Fiscal Year Audit and recommend the Board of Directors do the same."

On a roll call vote, Yes -6, No -0. **MOTION CARRIED.** 

#### 2. 2021 Budget Amendment – REVISION I

Mr. Troyer presented a summary of the 2021 Budget Amendment memorandum written on April 19<sup>th</sup>. Revenues and expenditures are modified to account for delivery of 30% of the Motorola Lease Purchase Agreement services and equipment. All personnel costs have been recalculated based on actual benefit elections and vacant positions. This amendment also carries forward the Fire Suppression System project that was approved in 2020 budget but was not completed due to COVID. The project had an original allocation of \$30,000 and an additional \$8,000 is being requested because after the suppression system was installed, Oshtemo Township advised this was technically an upgrade to an existing system and therefore the whole fire alarm system needs to be updated to meet current Oshtemo Township ordinance requirements.

"Motion by Mr. Pearson, second by Mr. Thompson to approve the 2021 Budget Amendment Revision I as presented and recommend the amendment to the Board of Directors."

On a roll call vote, Yes -6, No -0. **MOTION CARRIED.** 

#### C. OTHER ITEMS

1. Member Comments

There was no member comments.

#### 2. Next Meeting

The next regular scheduled meeting of the KCCDA Finance Committee will be held Tuesday, August 31, 2021 at 2:00 p.m.

#### 3. Adjournment

The meeting was adjourned at 2:41 p.m.



# Fiscal Year 2022 Budget

#### **REVENUE SOURCES**

Fiscal year 2022 marks the second year of KCCDA's primary revenue source being the voter approved 911 and Public Safety Dispatch Service millage of .65 mils. The millage is anticipated to generate \$5,901,100 and will be distributed to KCCDA quarterly. Local 911 fee revenues are anticipated to generate \$1,100,000 which is consistent with the two previous years. State 911 fees are anticipated to generate the same amount of revenue as the year before in both the General Operations (2911) and the Training (2913) business units.

KCCDA anticipates \$3,000 of interest revenue from KCCDA investments which is significantly less than 2020 but similar to 2021's amount. This is a result of lower-than-normal interest rates and lessor non-operating fund balance due to rebates/refunds that were issued in 2021 and the ongoing public safety radio communications expansion project. Rent/lease revenues from the ATM Lease with Consumers Credit Union will remain the same at \$7,200 and \$250 is anticipated from Freedom of Information Act processing fees.

In late 2020, KCCDA entered into a Lease Purchase Agreement with Motorola for the MPSCS Kalamazoo Sub-System Simulcast project. This agreement generated \$6,200,975 of non-monetary revenue and was placed into a Construction/Project asset account for draw down over multiple years to account for equipment and services delivered each fiscal year. KCCDA anticipates finishing the multi-year project in 2022 and will use the remaining fund balance of \$2,480,385 in this account.

The attached list itemizes all revenues to individual accounts and business units. The General Operations (2911) business unit revenue total is \$9,975,935 and Training (2913) accounts for \$44,000; bringing total overall revenues for 2022 to \$10,019,935.

#### **REVENUE SOURCES**

Agency/Entity Received From:	Explanation/Description of Revenue:	Busn. Unit	2020 FINAL Budget	2021 REV-I Budget	2022
400.000 - Use of Fun		Oilit	Duuget	Duuget	
Fund Balance	Use of Fund Balance	2911	\$1,891,975	\$3,893,775	\$2,480,385
402.000 - Property T	axes				
Kalamazoo County	Property Taxes collected as a result of a 911 millage equal to 0.65 mils.	2911	\$0	\$5,901,100	\$5,901,100
569.000 - State Gran	nts - Other				
State of Michigan	Cares Act Grant Funding	2911	\$304,647	\$0	\$0
580.010 - Contributi	ons - Local Units				
Charter Tonwship of Kalamazoo	Interlocal Agreement Contribution	2911	\$364,778	\$0	\$0
City of Kalamazoo	Interlocal Agreement Contribution	2911	\$1,289,826	\$0	\$0
City of Portage	Interlocal Agreement Contribution	2911	\$756,793	\$0	\$0
County of Kalamazoo	Interlocal Agreement Contribution	2911	\$1,514,025	\$0	\$0
Western Michigan University	Interlocal Agreement Contribution	2911	\$374,578	\$0	\$0
615.010 - Surcharge	Revenue - State 911	1			
State of Michigan	Department of Treasury distributes State 911 fees quarterly. These revenues are generated based on a .25 cent post paid State 911 fee and a 5% fee on prepaid devices. 65% of the revenue generated is distributed to counties based on 60% per capita and 40% equally	2911	\$484,000	\$484,000	\$484,000
State of Michigan	State 9-1-1 Committee Training Funds - these funds are generated from the State 911 fee on post-paid and 5% fee on prepaid devices. 5.5% of the revenue generated is distributed to PSAPs that apply for training funds and have spent down all funds from at least two plus years ago	2913	\$42,000	\$44,000	\$44,000
615.020 - Surcharge	Revenue - Local 911				
Various Service Suppliers	Local 911 fee (surcharge) of .42 cents	2911	\$1,080,000	\$1,080,000	\$1,100,000
665.000 - Interest Ed	nrned				
Various Financial Institutions	Interest earned from various investments and cash on hand	2911	\$38,000	\$6,000	\$3,000
667.000 - Rent/Leas	e Revenue				
Consumers Credit Union	Annual ATM Lease	2911	\$7,200	\$7,200	\$7,200
671.000 - Miscellane	eous Revenue	1		, ·	
Various	FOIA Fees	2911	\$250	\$250	\$250
<u> </u>	ncing - Loan Proceeds	T .		<del> </del>	
Motorola Lease Purchase Agreement	Lease Purchase Agreement for MPSCS Kalamazoo Sub-system Simulcast Project	2911	\$6,200,975	\$0	\$0
		TOTAL:	\$14,349,047	\$11,416,325	\$10,019,935

#### **PERSONNEL PROPOSAL and COSTS**

#### POSITIONS/PERSONNEL PROPOSAL

This budget proposal contains the same classifications as 2021 and includes one additional Systems Support Specialist position. All other classifications have the same number of positions (for each classification) as currently approved for. This proposal consists of the following positions:

- 12 Emergency Communications Officer I
- 36 Emergency Communications Officer II
- 4 PT Emergency Communications Officers
- 6 Dispatch Supervisors

- 1 Executive Administrative Assistant
- 2 Systems Support Specialist
- 1 Network and Systems Administrator
- 1 Deputy Director
- 1 Executive Director

The personnel proposal above equates to 60 full-time and 4 part-time positions for a total of 64. It should be noted that this proposal includes flexibility for administration to fill an otherwise vacant full-time emergency communication officer position(s) with a part-time employee if the opportunity presents itself however, administration shall not exceed the overall total emergency communication officer (I and II) positions.

#### SALARIES AND WAGES

The following is a list of the current wage and salary scales for each classification:

	START	6 Mths	<u>1-YR</u>	<u>2-YR</u>	<u>3-YR</u>	<u>4-YR</u>	<u>5-YR</u>	<u>6-YR</u>	<u>7-YR</u>	<u>8-YR</u>
Position/Classification	Step 1A	Step 1B	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Emergency Comm. Ofcr. I	\$17.97	\$18.32	\$18.85	\$19.64	\$20.43	\$21.23	\$22.02	Х	Х	Х
Emergency Comm. Ofcr. II	\$20	.06	\$20.96	\$21.86	\$22.76	\$23.65	\$24.55	\$25.45	\$26.35	\$27.24
Dispatch Supervisor (Classiffication Seniority before 1/1/20)	\$26	.82	\$27.83	\$28.85	\$29.86	\$30.87	\$31.89	\$32.90	Х	Х
Dispatch Supervisor (Classiffication Seniority on/after 1/1/20)	\$27	.83	\$28.85	\$29.86	\$30.87	\$31.89	\$32.90	Х	Х	Х
Executive Admin Assistant	\$22	.55	\$23.34	\$24.15	\$25.00	\$25.87	\$26.78	\$27.72		
Systems Support Specialist	\$24	.67	\$25.53	\$26.43	\$27.36	\$28.31	\$29.30	\$30.33		
Network & Systems Admin	\$67	,877	\$70,253	\$72,712	\$75,257	\$77,891	\$80,617	\$83,439		
Deputy Director	\$71	,632	\$74,139	\$76,734	\$79,419	\$82,199	\$85,076	\$88,054		
Executive Director	No Scale - Employment Agreement: \$119,771									

The 2022 salary and wage scale changes contained in this proposal vary from classification to classification because compensation is only one aspect of a full economic package agreed to with employee bargaining units and groups. The following are specific changes to salary and wage scales contained in this compensation proposal:

- Emergency Communications Officer I's and II's 1.5% increase effective January 1,
   2022 per the collective bargaining agreement.
- Dispatch Supervisors 2.0% increase effective January 9, 2022 per existing economic terms with the group.
- Executive Administrative Assistant 2% increase effective January 9, 2022
- Systems Support Specialist recommendation to convert this position from hourly to a salary position effective January 9, 2022. The salary scale proposed takes into consideration average overtime worked in this position in 2019, 2020 and year-to-date as well as competitive analysis.
- Network & Systems Administrator 2% increase effective January 9, 2022.
- Deputy Director 2% increase effective January 9, 2022.
- Executive Director –2.5% increase effective February 15, 2022, per existing employment agreement.

If approved, the following will be the new wage and salary scales on the above effective dates included in this budget proposal:

	<u>START</u>	6 Mths	<u>1-YR</u>	<u>2-YR</u>	<u>3-YR</u>	<u>4-YR</u>	<u>5-YR</u>	<u>6-YR</u>	<u>7-YR</u>	<u>8-YR</u>
Position/Classification	Step 1A	Step 1B	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Emergency Comm. Ofcr. I	\$18.24	\$18.60	\$19.13	\$19.94	\$20.74	\$21.54	\$22.35	Х	Х	Х
Emergency Comm. Ofcr. II	\$20	.37	\$21.28	\$22.19	\$23.10	\$24.01	\$24.92	\$25.83	\$26.74	\$27.65
Dispatch Supervisor (Class Seniority before 1/1/20)	\$27	.36	\$28.39	\$29.42	\$30.46	\$31.49	\$32.52	\$33.56	Х	Х
Dispatch Supervisor (Class Seniority on/after 1/1/20)	\$28	\$28.39		\$30.46	\$31.49	\$32.52	\$33.56	х	Х	Х
Executive Admin Assistant	\$23	.00	\$23.81	\$24.63	\$25.50	\$26.39	\$27.32	\$28.27	Х	Х
Systems Support Specialist (Convert to Salary positon)	\$59,	273	\$61,348	\$63,495	\$65,717	\$68,017	\$70,398	\$72,862		
Network & Systems Admin	\$69,235		\$71,658	\$74,166	\$76,762	\$79,449	\$82,229	\$85,108		
Deputy Director	\$73,065		\$75,622	\$78,269	\$81,007	\$83,843	\$86,778	\$89,815		
Executive Director	No Scale - Employment Agreement: \$122,420									

#### **POSITION BUDGETING - Compensation, Taxes & Benefits**

PSTN #	Position/Title	Wage Line Item	Emp. ID or Vacant (V)	Regular Wages	OT (Reg Sched)	Holiday Premium	Allow & Comps	Social Sec	Medi- care	MERS DC	MERS 457	MERS HCSP	Work Comp	Medical Ins.	HSA Contr.	Dental & Vision	Life Ins.	Disab. Ins.
01	ECO-I	702.024	037	\$46,488		\$2,615	\$4,550	\$3,326	\$778	\$4,292		\$930	\$192	OptOut		\$1,161	\$161	\$585
02	ECO-I	702.024	045	\$43,139		\$2,427	\$4,550	\$3,107	\$727	\$4,009		\$863	\$178	OptOut		\$1,161	\$161	\$585
03	ECO-I	702.024	059	\$41,475		\$2,333		\$2,716	\$635	\$3,505		\$830	\$171	\$5,370	\$1,400	\$414	\$161	\$585
04	ECO-I	702.024	061	\$41,475		\$2,333		\$2,716	\$635	\$3,505		\$830	\$171	\$13,380		\$870	\$161	\$585
05	ECO-I	702.024	064	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$12,713	\$2,800	\$1,161	\$161	\$585
06	ECO-I	702.024	069	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$5,370	\$1,400	\$414	\$161	\$585
07	ECO-I	702.024	070	\$39,790		\$2,238	\$1,950	\$2,727	\$638	\$3,518		\$796	\$164	OptOut		OptOut	\$161	\$585
08	ECO-I	702.024	071	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$12,713	\$2,800	\$414	\$161	\$585
09	ECO-I	702.024	072	\$39,790		\$2,238		\$2,606	\$609	\$3,362		\$796	\$164	\$5,370	\$1,400	\$414	\$161	\$585
10	ECO-I	702.024	073	\$29,843		\$2,238		\$1,989	\$465	\$2,566		\$796	\$125	\$14,937		\$1,161	\$161	\$585
11	ECO-I	702.024	VAC-9	\$28,454		\$1,601		\$1,863	\$436	\$2,404		\$759	\$117	\$9,535	\$2,100	\$870	\$161	\$439
12	ECO-I	702.024	VAC-9	\$28,454		\$1,601		\$1,863	\$436	\$2,404		\$759	\$117	\$7,734	\$2,100	\$653	\$161	\$439
13	ECO-II	702.023	013	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$5,370	\$1,400	\$414	\$161	\$585
14	ECO-II	702.023	014	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$10,312	\$2,800	\$870	\$161	\$585
15	ECO-II	702.023	015	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$14,937		\$1,161	\$161	\$585
16	ECO-II	702.023	019	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$10,312	\$2,800	\$870	\$161	\$585
17	ECO-II	702.023	021	\$57,512		\$3,235	\$4,550	\$4,048	\$947	\$5,224		\$1,150	\$237	OptOut		\$1,161	\$161	\$585
18	ECO-II	702.023	022	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,713	\$2,800	\$1,161	\$161	\$585
19	ECO-II	702.023	023	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,713	\$2,800	\$1,161	\$161	\$585
20	ECO-II	702.023	024	\$57,512		\$3,235	\$4,550	\$4,048	\$947	\$5,224		\$1,150	\$237	OptOut		\$1,161	\$161	\$585
21	ECO-II	702.023	025	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,713	\$2,800	\$1,161	\$161	\$585
22	ECO-II	702.023	026	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,713	\$2,800	\$1,161	\$161	\$585
23	ECO-II	702.023	027	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$10,312	\$2,800	\$870	\$161	\$585
24	ECO-II	702.023	029	\$53,726		\$3,022		\$3,518	\$823	\$4,540		\$1,075	\$221	\$12,713	\$2,800	\$1,161	\$161	\$585
25	ECO-II	702.023	030	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,713	\$2,800	\$1,161	\$161	\$585
26	ECO-II	702.023	031	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,713	\$2,800	\$1,161	\$161	\$585
27	ECO-II	702.023	032	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$12,713	\$2,800	\$1,161	\$161	\$585
28	ECO-II	702.023	033	\$55,619		\$3,129		\$3,642	\$852	\$4,700		\$1,112	\$229	\$5,370	\$2,800	\$414	\$161	\$585
29	ECO-II	702.023	034	\$57,512		\$3,235		\$3,766	\$881	\$4,860		\$1,150	\$237	\$5,370	\$2,800	\$414	\$161	\$585
30	ECO-II	702.023	035	\$55,619		\$3,129	\$4,550	\$3,924	\$918	\$5,064		\$1,112	\$229	OptOut		\$414	\$161	\$585
31	ECO-II	702.023	041	\$48,048		\$2,703	\$3,250	\$3,348	\$783	\$4,320		\$961	\$198	OptOut		\$870	\$161	\$585
32	ECO-II	702.023	049	\$46,155		\$2,596	\$4,550	\$3,305	\$773	\$4,264		\$923	\$190	OptOut		OptOut	\$161	\$585

#### **POSITION BUDGETING - Compensation, Taxes & Benefits**

PSTN #	Position/Title	Wage Line Item	Emp. ID or Vacant (V)	Regular Wages	OT (Reg Sched)	Holiday Premium	Allow & Comps	Social Sec	Medi- care	MERS DC	MERS 457	MERS HCSP	Work Comp	Medical Ins.	HSA Contr.	Dental & Vision	Life Ins.	Disab. Ins.
33	ECO-II	702.023	051	\$46,155		\$2,596	\$1,950	\$3,143	\$735	\$4,056		\$923	\$190	OptOut		OptOut	\$161	\$585
34	ECO-II	702.023	057	\$46,155		\$2,596	\$4,550	\$3,305	\$773	\$4,264		\$923	\$190	OptOut		OptOut	\$161	\$585
35	ECO-II	702.023	062	\$44,262		\$2,490	\$4,550	\$3,181	\$744	\$4,104		\$885	\$182	OptOut		\$1,161	\$161	\$585
36	ECO-II	702.023	063	\$44,262		\$2,490	\$3,250	\$3,100	\$725	\$4,000		\$885	\$182	OptOut		\$870	\$161	\$585
37	ECO-II	702.023	VAC-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$12,713	\$2,800	\$1,161	\$161	\$585
38	ECO-II	702.023	VAC-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$10,312	\$2,800	\$870	\$161	\$585
39	ECO-II	702.023	VAC-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$5,370	\$1,400	\$414	\$161	\$585
40	ECO-II	702.023	VAC-12	\$42,370		\$2,383		\$2,775	\$649	\$3,580		\$847	\$175	\$12,713	\$2,800	\$1,161	\$161	\$585
41	ECO-II	702.023	VAC-6	\$21,185		\$2,383		\$1,461	\$342	\$1,885		\$424	\$92	\$5,156	\$1,400	\$435	\$81	\$293
42	ECO-II	702.023	VAC-6	\$21,185		\$2,383		\$1,461	\$342	\$1,885		\$424	\$92	\$2,685	\$700	\$207	\$81	\$293
43	ECO-II	702.023	VAC-6	\$21,185		\$2,383		\$1,461	\$342	\$1,885		\$424	\$92	\$6,357	\$1,400	\$580	\$81	\$293
44	ECO-II	702.023	VAC-0	\$0		\$0		\$0	\$0	\$0		\$0	\$0					
45	ECO-II	702.023	VAC-0	\$0		\$0		\$0	\$0	\$0		\$0	\$0					
46	ECO-II	702.023	VAC-0	\$0		\$0		\$0	\$0	\$0		\$0	\$0					
47	ECO-II (filled with PT'er)	702.023	055	\$31,213		\$768		\$1,983	\$464	\$2,559			\$125					
48	ECO-II (filled with PT'er)	702.023	056	\$31,213		\$768		\$1,983	\$464	\$2,559			\$125					
49	ECO - Part Time	702.023	020	\$35,945		\$885		\$2,283	\$534	\$2,946			\$144					
50	ECO - Part Time	702.023	040	\$30,030		\$739		\$1,908	\$446	\$2,462			\$120					
51	ECO - Part Time	702.023	043	\$32,396		\$797		\$2,058	\$481	\$2,655			\$129					
52	ECO - Part Time	702.023	053	\$31,213		\$768		\$1,983	\$464	\$2,559			\$125					
53	Dispatch Supv Shift	702.022	800	\$64,576	\$6,797	\$3,824		\$4,662	\$1,090	\$6,016		\$1,359	\$267	\$10,312	\$2,800	\$870	\$161	\$585
54	Dispatch Supv Shift	702.022	009	\$64,576	\$6,797	\$3,824		\$4,662	\$1,090	\$6,016		\$1,359	\$267	\$10,312	\$2,800	\$870	\$161	\$585
55	Dispatch Supv Shift	702.022	011	\$66,631	\$7,014	\$3,945		\$4,811	\$1,125	\$6,207		\$1,403	\$275	\$10,312	\$2,800	\$870	\$161	\$585
56	Dispatch Supv Shift	702.022	017	\$60,485	\$6,367	\$3,581		\$4,367	\$1,021	\$5,635		\$1,273	\$250	\$10,312	\$2,800	\$870	\$161	\$585
57	Dispatch Supv QA	702.022	010	\$70,138	\$7,014	\$3,945		\$5,028	\$1,176	\$6,488		\$1,403	\$289	\$12,713	\$2,800	\$1,161	\$161	\$585
58	Dispatch Supv Training	702.022	007	\$67,974	\$6,797	\$3,824	\$4,550	\$5,155	\$1,206	\$6,288		\$1,359	\$280	OptOut		\$414	\$161	\$585
59	Exec. Admin. Assistant	702.021	004	\$57,924				\$3,591	\$840	\$4,634		\$1,158	\$226	\$12,713	\$2,800	\$1,161	\$161	\$585
60	Systems Support Spec.	702.021	003	\$63,165				\$3,916	\$916	\$5,053		\$1,263	\$246	\$12,713	\$2,800	\$1,161	\$161	\$585
61	NEW - Systems Support Spec.	702.021	NEW - 9	\$47,621				\$2,953	\$691	\$3,810		\$952	\$186	\$12,713	\$2,800	\$1,161	\$161	\$585
62	Network/Systems Admin	702.010	005	\$81,002			\$3,250	\$5,224	\$1,222	\$6,740	\$1,685	\$1,620	\$316	OptOut		OptOut	\$161	\$585
63	Deptuy Director	702.010	002	\$87,203				\$5,407	\$1,264	\$6,976	\$1,744	\$1,744	\$340	\$10,312	\$2,800	\$749	\$161	\$585
64	Executive Director	702.010	001	\$122,420			\$8,683	\$8,128	\$1,901	\$12,242	\$5,244	\$3,673	\$477	\$12,713	\$2,800	\$999	\$1,356	\$3,978
Varies	OVERTIME (Various)	702.030	Х		\$275,000			\$17,050	\$3,988	\$22,000								

#### **POSITION BUDGETING - Compensation, Taxes & Benefits**

	Regular Wages	OT (Reg Sched)	Holiday Premium	Allow & Comps	Social Sec	Medi- care	MERS DC	MERS 457	MERS HCSP	Work Comp	Medical Ins.	HSA Contr.	Dental & Vision	Life Ins.	Disab. Ins.
TOTALS	\$3,039,722	\$315,787	\$143,966	\$63,283	\$220,891	\$51,660	\$286,410	\$8,673	\$59,027	\$12,416	\$421,245	\$93,100	\$43,745	\$9,809	\$34,398
		702.030	706.000		721.000	722.000	725.010	725.020	725.030	719.000	720.010	720.060	λ	720.040	720.070
Line Item Summary	,	1	Line Item	Summary	7								/_		
Salaries - Administration 702.010	\$401,411		712.000	\$54,600									LINE ITEM	SUMMARY	,
Wages - Regular 702.020	\$2,638,310		715.010	\$8,683								720.02	:0: Fringe -	Dental	\$36,689
Wages - Regular Subclassifications	<b>↑</b>											720.03	30: Fringe -	Vision	\$7,056
Administrative Support - 702.021 \$57,924	)														

\$394,379

\$1,727,726

\$458,281

Dispatch Supervisors - 702.022

ECO II's - 702.023

ECO I's - 702.024

#### **CONTRACTUAL and PROFESSIONAL SERVICES**

**Business Unit: 2911 - General Operations** 

			Line	2020	2021	Proposed
#	Vendor	Description	Item	Budget	Budget	2022
1	Mercantile Bank	HR, Payroll, Tax, & Transaction Management Software Services	801.010	\$10,000	\$13,000	\$12,000
2	QuickBooks Online Plus	Financial Management Software	801.010	\$700	\$800	\$800
4	Aladtec	Scheduling Software/Application	801.010	\$4,500	\$4,500	х
4	Pace Scheduler	Scheduling Software/Application	801.010	Х	Х	\$5,300
5	Agency 360	Training Software/Application	801.010	\$3,100	\$3,100	\$2,997
6	Frontline Public Safety Solutions	QA/QI Evaluation Software	801.010	X	\$3,000	\$3,000
7	Transunion Risk & Data Solutions	TLO Software/Application	801.010	\$3,360	\$3,540	\$3,600
8	GoDaddy	Domain Host & Website Builder Tool	801.010	\$1,000	\$1,500	\$1,500
9	Marketing Resource Group	Communications Firm - Educational Campaign	801.010	\$30,000	Х	х
10	Motorola	MCC7500 Consoles Support	801.010	\$25,907	\$26,475	\$27,137
11	Roe Comm	METRO Fire Simulcast System	801.010	\$10,000	\$10,000	\$10,000
12	Roe Comm	COUNTY Fire Simulcast System	801.010	\$19,000	\$19,000	\$19,000
13	Roe Comm	Portage PD VHF System	801.010	\$5,000	\$5,000	\$5,000
14	Roe Comm	Site Monitoring and Control System	801.010	\$0	Х	х
15	Indigital	9-1-1/CPE System Support	801.010	\$73,482	\$76,131	\$86,415
16	Equature	Recording System Support	801.010	\$29,995	\$29,995	\$29,995
17	Tyler Technologies	CAD and Mobile System Support	801.010	\$97,650	\$110,250	\$115,763
18	NetMotion	Mobility VPN Support (every other year)	801.010	Х	\$7,000	\$7,000
19	Identity Automation	Rapid Identity - Two Factor Authentication	801.010	\$5,000	\$4,000	\$4,000
20	Hi-Tech - S2 Security	S2 Controller Softrware and Support Plan	801.010	\$850	\$850	\$850
21	ESRI	ESRI Map Editor Support	801.010	\$1,600	\$1,500	\$1,500
22	Dell EMC	Data Center VxRail System Support	801.010	\$2,000	\$9,000	\$9,000
23	Dell	Mission Critical Support for Network Switches (4)	801.010	\$2,000	\$8,153	\$8,153
24	Office 365 Licensing (Insight)	MS Office 365 Annual Software/Application	801.010	\$1,000	\$6,500	\$10,500
25	TBD	Password Management Tool	801.010	Х	Х	\$2,000
26	Global Sign (Insight)	Secure Sockets Layer (SSL) Certificate	801.010	\$1,000	\$500	\$500
27	VMWare Horizon Apps (Insight)	VM Virtual Applications Platform	801.010	\$1,000	\$1,000	\$2,500
28	Eset Endpoint Protection (Insight)	Anti-Virus Protection and Spam Filter	801.010	\$1,750	\$1,750	\$1,750
29	Cynamics	Network Security Monitoring Application	801.010	Х	х	\$5,000
30	Palo Alto	Firewall Support (5yrs w/initial purchase)	801.010	Х	Х	х
31	HP Aruba Access Points	Lincensing renewal and support	801.010	\$500	\$500	\$500
32	Commvault	DR Solution (first 2yrs support inlcuded in initial purchase)	801.010	Х	Х	\$23,285
33	Core Technologies (Caliber)	MultiBridge & Talon Support	801.010	\$2,800	\$3,150	\$3,151
34	MPSCS	MPSCS Tower Maintenance	801.010	\$15,000	\$32,000	\$35,000
35	MSP - CJIS Division	VPN Tunnel Connection	801.010	\$1,600	\$1,550	\$1,550
36	Rave Mobile Safety	Smart911	801.010	Х	\$43,850	\$43,850
37	Eaton Corporation (RC Merchant)	UPS Maintenance/Service	801.010	\$6,000	\$6,000	\$6,400
38	Michigan Critical Power	PM - Primary PSAP Generator	801.010	\$1,500	\$1,500	\$1,500
39	Michigan Critical Power	PM - Tower Site Generators	801.010	\$10,000	\$8,000	\$8,000
40	Crown Castle	Richland Tower Lease - NEW	801.010	\$6,304	\$6,493	\$6,688
41	Kalamazoo County Sheriffs Office	Richland Tower Lease - Old (Reimburse)	801.010	\$6,904	Х	Х
42	Kalamazoo County Sheriffs Office	Michigan Ave Tower Lease - Old (Reimburse)	801.010	\$8,518	Х	Х
43	Portage Public Safety	Romence Tower Lease (Reimburse)	801.010	\$19,563	\$20,150	\$20,754
44	Antenna Designs	Alamo Tower Lease	801.010	\$7,956	\$8,076	\$8,526
45	Kalamazoo Township PD	Ravine Tower Lease (Reimburse)	801.010	\$18,300	\$19,032	\$19,793
46	City of Kalamazoo	License Agreement for Tower - 2740 N. 6th St.	801.010	Х	х	\$1,200
47	City of Portage	License Agreement for Tower - 12th St.	801.010	х	Х	\$2,400

48	Village of Augusta	License Agreement for Tower - W. Jefferson St.	801.010	Х	Х	\$2,400
49	Williams Building Services	Facility Janitorial Services	801.010	\$27,120	\$30,000	\$29,000
50	Dixon Lawn Care	Snow Removal - Facility and Remote Sites	801.010	\$8,000	\$8,000	\$8,000
51	Dixon Lawn Care	Lawncare/Landscape Management Services	801.010	\$7,000	\$7,000	\$6,000
52	Kalamazoo County	Cost Share for GIS Technician position	801.010	\$15,000	\$15,000	х
53	Republic Services	Waste and Recylcing Service	801.010	\$1,600	\$1,600	\$1,600
54	Carl Clatterbuck Agency	Background Investigations for New Hires	801.010	\$4,000	\$5,000	\$5,000
55	DirecTV	DirecTV Service for PSAP	801.010	\$1,200	\$1,200	\$1,200
56	Burnham & Flowers	COBRA Administration	801.010	\$600	\$600	\$650
57	HelpNet	Employee Assistance Program	801.010	\$1,800	\$1,500	\$1,500
58	Otis Elevator Company	Preventative Maintenance on PSAP Elevator	801.010	\$1,800	\$1,800	\$1,500
59	Rose Pest Solutions	Pest/Rodant Control Services	801.010	\$1,350	\$1,350	\$1,350
60	Sohn Linen Service	Entry Mats/Runners	801.010	\$1,200	\$1,200	\$1,200
61	MULTIPLE VENDORS	Time and Materials Support/Contracted Services	801.010	\$25,000	\$30,000	\$25,000
62	Siegfried & Crandall	Financial Audit Services	805.010	\$6,500	\$6,900	\$7,100
63	Kalamazoo County Treasurer	Surcharge Receipt and Distribution	810.000	\$3,000	\$3,600	\$3,600
64	Cohl, Stoker, & Toskey, PLC	General Corporation Counsel	813.000	\$35,000	\$22,000	\$22,000
65	CTS	Admin SIP Trunk and Fax Lines for Primary PSAP	850.010	\$20,000	\$13,000	\$11,000
66	FirstNet - AT&T	Administrative Cell Phones	850.010	Х	\$3,000	\$3,750
67	CTS	Internet Service, LGNet and Tower Site EPL's	850.020	\$70,000	\$32,000	\$32,000
68	PFN	Back-up Internet Service provider	850.020	Х	\$5,000	\$4,740
69	PFN	Radio Console & MPSCS Tower Site Connections	850.020	\$15,000	\$21,000	\$24,500
70	AT&T	Portage Tower Site Connections	850.020	Х	\$31,200	\$32,000
71	FirstNet - AT&T	Sierra Modem, Backup CPE IP, and Ipad connections	850.020	\$576	\$2,700	\$2,950
72	Verizon Wireless	Remote Internet Access for Administrators	850.020	\$1,920	Х	Х
73	Michigan Municipal Risk Management	Liability Insurance Provider	958.010	\$47,000	\$52,602	\$65,000
74	Burnham & Flower Insruance Group	Liability Insurance Provider	958.010	\$47,000	\$5,538	Х
75	City of Portage	REFUND/REBATE - Yr 5 of Short-Term Funding Plan	964.010	Х	\$756,793	Х
76	County of Kalamazoo	REFUND/REBATE - Yr 5 of Short-Term Funding Plan	964.010	Х	\$1,514,025	Х
77	Western Michigan University	REFUND/REBATE - Yr 5 of Short-Term Funding Plan	964.010	Х	\$374,578	Х
			TOTAL:	\$776,505	\$3,445,031	\$850,896

Business Unit: 2911 - General Operations TOTALS

SUMMARY: Line Item Name	Line Item	2020	2021	<u>2022</u>
Contractual Services	801.010	530,509	601,095	\$642,256
Professional Services - Audit	805.010	6,500	6,900	\$7,100
Administrative Fees	810.000	3,000	3,600	\$3,600
Legal Fees	813.000	35,000	22,000	\$22,000
Telephone Service	850.010	90,000	48,000	\$14,750
Internet Service	850.020	64,496	112,502	\$96,190
Insurance Premiums	958.010	47,000	5,538	\$65,000
Refunds and Rebates Expense	964.010	0	2,645,396	\$0

#### **PROJECTS**

The following are the requested projects and/or capital expenditures for funding in 2022:

Project and/or Equipment Name:	Description	Busn Unit Line Item	Prososed Budget
Five Tactical Fire Remote Receivers	Installation of five remote fire tactical receivers that are channel steared from the console so KCCDA can listen/hear some of the tactical communications from fire ground.  Quote from Roe Comm attached.	2911 980.000	\$25,000
On-Site Controller for Vesta Telephony System	Installation of an on-site controller for the Vesta 911 Telephony System. The on-site controller will allow KCCDA to receive 911 calls on the primary system in the event the hosted controller in Grand Rapids loses connectivity. Quote from Indigital attached.	2911 980.000	\$75,000
MPSCS Kalamazoo Sub-System Simulcast Project (multi-year project)	Final year of the multi-year MPSCS Kalamazoo Sub-System Simulcast Project. This accounts for the balance of the equipment and services to be delivered in 2022. These expenditures are non-monetary and will be offset by the use of non-monetary fund balance; specifically the Construction/Project Deposit Equipment account.	2911 980.000	\$2,480,385
Admin Laptop Replacement	Laptop computer and dock station replacement for Deputy Director, Network Systems Administrator, Systems Support Specialist, Executive Administrative Assistant and new systems support specialist position (FIVE total)	2911 980.010	\$10,000
AED Replacement	Replace the exsiting AED in the Kitchen/Break Room area and add a new AED to the Chief Switalski Meeting Room. KCMCA AED Pricing Sheet attached.	2911 980.010	\$3,000
Small Equipment	Various small equipment that fails or needs replaced throughout the year.	2911 980.010	\$15,000
Parking Lot(s) Reconditioning  PRIMARY Lot 30k sq. ft Clean/Prep, Crackfill, Patch, Sealcoat and Stripe Crackfill, sealcoat and strip the primary parking lot and overflow lot - \$6,645. NORTH (Overflow) Lot 17k sq. ft Clean/Prep, Crackfill, Sealcoat and Stripe - \$4,109		2911 980.020	\$10,745

Line Item Subtotals:

2911	\$2,580,385
980.000	\$2,560,565
2911	\$29,000
980.010	\$28,000
2911	¢10.745
980.020	\$10,745

#### Kalamazoo County Dispatch Authority 2022 Proposed Budget Comparison

	2911 - General Operations			<u> 2913 - Training</u>			
	2020	2021	2022	2020	2021	2022	<b>2022 TOTAL</b>
_	Actual	Budget	Budget	Actual	Budget	Budget	BUDGET
REVENUE							
400.000 Use of Fund Balance		3,893,775	2,480,385				2,480,385
402.000 Property Taxes		5,901,100	5,901,100				5,901,100
569.000 State Grants	304,647						0
580.010 Contributions - Local Units	4,300,001						0
615.010 Surcharge Revenue - State 911	479,823	484,000	484,000	44,570	44,000	44,000	528,000
615.020 Surcharge Revenue - Local 911	1,121,025	1,080,000	1,100,000				1,100,000
665.000 Interest Earned	35,880	6,000	3,000				3,000
667.000 Rent/Lease Revenue	7,200	7,200	7,200				7,200
671.000 Miscellaneous Revenue	299	250	250				250
691.000 Other Financing - Loan Proceeds	6,200,975						0
TOTAL REVENUE	12,449,850	11,372,325	9,975,935	44,570	44,000	44,000	10,019,935
EXPENSES							
700 thru 718 Personnel Services							
702.010 Salaries - Administration	268,231	278,199	401,411				401,411
702.020 Wages - Regular	2,085,182	2,290,224	2,638,310	15,000	17,000	12,000	2,650,310
702.030 Wages - Overtime	449,149	399,107	315,787				315,787
702.050 CTO Pay	15,046	20,000	23,000				23,000
704.010 Performance Compensation	6,000						0
706.000 Wages - Holiday Premium	118,341	140,405	143,966				143,966
712.000 Payment in Lieu of Benefits	48,025	51,525	54,600				54,600
715.010 Auto Allowance	8,682	8,683	8,683				8,683
715.020 Cell Phone Allowance	4,350						0
Total Personnel Services	3,003,006	3,188,143	3,585,757	15,000	17,000	12,000	3,597,757
719 thru 725 Benefits and Taxes							
719.000 Workers Comp Insurance	6,916	11,071	12,416				12,416
720.010 Medical/Health Insurance	295,991	389,998	421,245				421,245
720.020 Dental Insurance	24,889	28,268	36,689				36,689
720.030 Vision Insurance	3,398	5,436	7,056				7,056
720.040 Life Insurance	8,718	9,195	9,809				9,809
720.050 Unemployment		9,000	9,000				9,000
720.060 HSA Contributions	75,250	79,800	93,100				93,100
720.070 Short-Term Disability Insurance	30,872	32,156	34,398				34,398
721.000 Social Security	184,478	196,425	220,891				220,891

722.000 Medicare	43,144	45,938	51,660				51,660
725.010 Retirement - MERS DC	218,683	254,625	286,410				286,410
725.020 Retirement - MERS 457	8,366	8,299	8,673				8,673
725.030 Retirement - MERS HCSP	41,216	53,039	59,027				59,027
Total Benefits and Taxes	941,921	1,123,250	1,250,374	0	0	0	1,250,374
726 thru 799 Supplies	941,921	1,123,230	1,230,374	U	U	O	1,230,374
• •	12.205	15 000	15.000				15 000
727.000 Office Supplies	13,365	15,000	15,000				15,000
730.000 Maintenance Supplies	3,489	5,000	<i>6,000</i> <i>8,000</i>				6,000
740.000 Uniform Supplies	5,683	8,000					8,000
760.000 Kitchen Supplies	702	2,000	1,750				1,750
764.000 Food Supplies	674	2,000	1,750		0	0	1,750
Total Supplies	23,913	32,000	32,500	0	U	0	32,500
800 thru 969 Services & Other Charges	402 575	602 105	642 256				642,256
801.010 Contractual Services 805.010 Professional Services - Audit	493,575 6,700	603,195 6,900	642,256 7,100				7,100
810.000 Administrative Fees	3,300	3,600	3,600				3,600
813.000 Legal Fees	33,530	22,000	22,000				22,000
820.010 Interpreter Fees	3,600	3,600	4,800				4,800
835.010 Medical Services - Physical Exams	1,770	•	2,500				2,500
•	975	2,500 1,500	1,500				1,500
835.020 Medical Services - Drug Testing			•				14,750
850.010 Telephone Service	9,475	18,000	14,750 96,190				96,190
850.020 Internet Service	92,382	91,900					
850.030 Copying	2,750	2,500	2,500 3,000				2,500
850.040 Mailing	29,608	4,000		10.046	45.000	24.000	3,000
870.010 Travel - Training/Registration	384	10,000	10,000	10,846	15,000	24,000	34,000
870.020 Travel - Lodging	280	8,000	8,000	1,371	3,500	2,500	10,500
870.030 Travel- Meals/Food	164	5,000	5,000	341	4,000	2,500	7,500
870.040 Travel - Mileage	284	4,000	4,000	362	4,000	2,500	6,500
870.050 Travel - Other	286	4,000	4,000		500	500	4,500
871.010 Education Expense	862	2,000	2,000				2,000
900.000 Printing	8,975	2,500	2,000				2,000
905.000 Advertising	8,894	3,000	3,000				3,000
915.000 Dues & Subscriptions	5,948	9,000	9,000				9,000
920.010 Utilities - Gas	2,331	5,000	8,000				8,000
920.020 Utilities - Electricity	31,998	42,000	55,000				55,000
920.030 Utilities - Water & Sewer	3,188	4,000	4,000				4,000
934.010 Repair & Maintenance - Equipment	10,585	25,000	25,000				25,000
955.000 Miscellaneous Operating	6,503	20,000	20,000				20,000
958.010 Insurance Premium	31,192	58,500	65,000				65,000
964.010 Refunds and Rebates	702 522	2,645,396	1.021.100	42.000	27.022	22.000	0
Total Services & Other Charges	789,539	3,607,091	1,024,196	12,920	27,000	32,000	1,056,196

970 thru 989 Equipment & Capital Outlay							
976.000 Project Costs	6,667	114,000	130,000				130,000
980.000 Equipment/Software - Capital	4,808,325	1,860,295	2,580,385				2,580,385
980.010 Equipment/Software - Small	46,474	40,000	28,000				28,000
980.020 Facility - Capital		38,000	10,745				10,745
980.030 Land - Capital		36,000					0
Total Equipment, Projects & Capital Outlay	4,861,466	2,088,295	2,749,130	0	0	0	2,749,130
990 thru 994 D ebt Service							
991.010 Loans - Principal		1,183,001	1,208,598				1,208,598
991.020 Loans - Interest		150,545	124,949				124,949
Total Debt Service	0	1,333,546	1,333,547	0	0	0	1,333,547
TOTAL EXPENSES:	9,619,845	11,372,325	9,975,504	27,920	44,000	44,000	10,019,504
NET:	2,830,005	0	431	16,650	0	0	431