



MINUTES

REGULAR MEETING

February 20, 2025

ITEM 1 – CALL TO ORDER

The Special Meeting of the Kalamazoo County Consolidated Dispatch Authority Board was called to order by Chair Jan VanDerKley at 3:00 p.m. in the Chief Switalski Meeting Room, Kalamazoo County Consolidated Dispatch Authority, 7040 Stadium Drive, Kalamazoo, Michigan on Thursday, February 20, 2025.

ITEM 2 – ROLL CALL

Members Present: Jan VanDerKley, Scott Merlo, Matt Huber, Pat McGinnis, Dale Deleeuw, Michelle Greenlee, William Fales, Tracie Moored, Greg McComb, Scott Ernstes

Others Present: Mike Bentley, Jeff Heppler, Jeff Troyer, Victoria Rose, Chris McComb

ITEM 3 – CITIZENS' TIME

There was none.

ITEM 5 – FOR CONSIDERATION

A. Committee Reports

1. Personnel Committee – Pat McGinnis
  - a. REVISED Policy 4.7 – Michigan Paid Sick Leave
  - b. REVISED Policy 6.1 – Paid Time Off Accrual

Mr. McGinnis stated the State Legislature has not come to an agreement on the changes to the Michigan Paid Sick Leave

Mr. Troyer stated he was told that there had been an agreement, and the Governor would sign it tomorrow. He stated he had been given the impression that there would be major changes to the minimum wage, but he was not sure of the changes to ESTA.

Ms. VanDerKley stated she continued to hear they were looking at delayed implementation to July 1 for ESTA.

Mr. Troyer stated the recommendation provides authority for Administration to make changes that would keep the revisions as close to the current policy as possible.

Mr. McGinnis stated this was a unanimous recommendation from the Personnel Committee.

“Motion by Mr. McGinnis, second by Mr. Merlo, to approve the proposed changes to policy 4.7 and 6.1. Furthermore, in the event of an amendment, addition, deletion or other change, or change in interpretation of the ESTA, or any government, judicial, or legal action which enjoins or suspends implementation of the ESTA; then the KCCDA Executive Director is authorized to terminate, suspend, or amend these policies, in whole or in part.”

On a roll call vote, Yes – 9, No – 0. **MOTION CARRIED.**

Ms. VanDerKley requested a summary memo be sent out when ESTA is finalized so the Board knows what changes were settled on.

B. Old Business

There was none.

C. New Business

There was none.

ITEM 7 – OTHER ITEMS

A. Announcements and Member Comments

B. Next regular scheduled meeting – March 13, 2025 (Chief Switalski Meeting Room)

ITEM 8 - ADJOURNMENT

The meeting was adjourned at 3:11 p.m.

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Chris McComb  
Deputy Clerk of KCCDA Board of Directors