



Personnel Committee

April 17, 2025

4:00 p.m.

ITEM 1 – CALL TO ORDER

The Personnel Committee Meeting was called to order at 4:00 p.m. by Personnel Committee Chairperson Pat McGinnis in the Chief Switalski Meeting Room, Kalamazoo County Consolidated Dispatch Authority, 7040 Stadium Drive, Kalamazoo, Michigan on Thursday, April 17, 2025.

ITEM 2 – ROLL CALL

Members Present: Pat McGinnis, Portage City Manager; Bryan Ergang, Chief, Kalamazoo Township Police Department; Scott Merlo, Chief, WMU Police Department; Jeff Heppler, Kalamazoo County Board of Commissioners; Jim Ritsema, City of Kalamazoo Manager; Tracie Moored, Kalamazoo Township Superintendent

Others Present: Dale Deleeuw, Kalamazoo County Board of Commissioners Alternate; Jeff Troyer, Executive Director; Torie Rose, Deputy Director; Chris McComb, Executive Administrative Assistant

ITEM 3 – APPROVAL OF MEETING MINUTES

A. February 12, 2025 – Regular Meeting

“Motion by Mr. Fuller, second by Mr. Heppler, to approve the minutes of the February 12, 2025, Regular Meeting as presented.”

On a voice vote, **MOTION CARRIED.**

ITEM 4 - CITIZENS' TIME

There was no citizen comment.

ITEM 5 – FOR CONSIDERATION

A. Old Business

There was none.

B. New Business

1. MERS Defined Contribution Plan #110512

Mr. Troyer stated he discussed this request with the Board Chair, and she asked that the Committee meet and discuss a referral to the Board. He noted the request did not come from the union; it came from one employee. KCCDA employees currently do not have access to any funds in their Defined Contribution account until retirement. It was stated that MERS does not have limits that can restrict loans to hardship circumstances; they are either allowed or not.

Mr. Troyer forwarded questions posed by the Committee to MERS representatives.

“Motion by Ms. Moored, second by Mr. Merlo to deny the request to add loan options to the Emergency Communications Officer (ECO) Defined Contribution Plan.”

Mr. McGinnis stated this is a recommendation to the Board.

Mr. Ergang stated that as currently presented, this request is not in the best interest of KCCDA.

On a voice vote, **MOTION CARRIED.**

ITEM 6 – OTHER ITEMS

A. Announcements and Member Comments

There was none.

B. Next Meeting

The next meeting is to be determined.

ITEM 7 - ADJOURNMENT

The meeting was adjourned at 4:34 p.m.